

## **HEALTH, SAFETY AND WELFARE**

The Philippine Mining Development Corporation (PMDC) has instituted the following policies to safeguard the safety and well-being of its employees:

- 1) Fire and Earthquake Disaster Management and Risk Reduction Plan;
- 2) PMDC Code of Conduct (Prohibitions on Alcohol Intoxication and Drug Use);
- 3) Policy Guidelines on Procurement, Property and Inventory Management;
- 4) Policy on Work-Related Accidents and Injuries; and,
- 5) Policy on the Use of Motorcycle.

For 2015, the data on work-related accidents are as follows:

Head Office	0
Davao Field Office	1
Diwalwal Depot Office	1

Both incidents were minor vehicular accidents which caused minor damage in the Company's service vehicles. No personnel were hurt in both occasions.