

PHILIPPINE MINING DEVELOPMENT CORPORATION
Accomplishment Report for CY 2016

	Component						Remarks	
			Weight 2016	Formula	CY 2016			
					Commitment	Accomplishment		
	SO 1	Enhanced Operator's Capacity						
CUSTOMERS/STAKEHOLDERS	SM1	Percentage of Mining Activities Completed					PMDC Chart of Activities in 2016; Proof of Accomplishment were attached for reference and verification	
	a	Exploration Stage	10%	Actual over target	100%	100%		
	b	Development Stage	N/A	Actual over target	N/A	N/A		
	c	Production Stage	10%	Actual over target	100%	100%		
		SO 2	Sustained Community Development					
	SM2	Number of CSR Beneficiaries (Diwalwal, Dinagat, Kalinga)	10%	Actual over target	5,000	5,720		
	SM3	Percentage of Reforested Areas in PMDC Mining Areas	10%	Actual over target	75% 30/40 Hectares	75% 30/40 Hectares		
		SO 3	Attained Acceptance of Responsible Mining					
	SM4	Favorable Perception of the Mining Project [Through a Post Information, Education and Communication (IEC) Evaluation Survey; Scale of 1-5, 5 as Most Favorable]	5%	Pass or fail	Average of 3	Average of 3.78		
	SM5	Stakeholders' Satisfaction Survey	5%	90 and above = 100% 80-89 = 90% 70-79 = 80% 60-69 = 70% 59 and below = 0%	90%		Satisfaction Survey On-going; a. Survey for the CSR in Dinagat and DMRA done. b. The survey for the Partners/Operators ongoing; Request Letter for Extension of the submission of results sent to GCG on February 1, 2017	
	<i>Sub-total</i>		50%			45%		
	SO 4	Boost Revenue Generating Capacities						
FINANCIAL	SM6	EBITDA	5%	Earnings before Interest, Tax, Depreciation and Amortization	PhP7.19 Million	PhP16.1 Million		
	<i>Sub-total</i>		5%			5%		

PHILIPPINE MINING DEVELOPMENT CORPORATION
Accomplishment Report for CY 2016

	Component						Remarks
		Weight 2016	Formula	CY 2016			
				Commitment	Accomplishment		
INTERNAL PROCESS	SO 5	Increase Operational Efficiency					
	SM7	Percentage of Ore Shipments by Operators Accepted by Buyers	10%	Actual over target	100%	100%	Shipment documents attached
	SO 6	Improve Database on Inactive Mining Tenements					
	SM8	Percentage of Unbidded Tenements with Technical Data Request	N/A	Actual over target	N/A	N/A	
	SM9	Number of Cases Filed for Cancellation of Joint Operating Agreement (JOA)	10%	Actual over target	4	4	
		Sub-total	20%			20%	
LEARNING AND GROWTH	SO 7						
	SM10	Average Percentage of Required Competencies Met	5%	Submission of Board Approved Competency Framework		Competency Framework Completed	For approval of the PMDC Board in March 2017
	SM11	ISO 9001: 2008 Certification	10%	To pass 1st surveillance audit		1st Surveillance Audit Passed	1st Follow Up Audit Report from TUV Rheinland indicating PMDC's passing of the 1st Surveillance Audit
	SM12	Establishment of IT System	10%		20% of the IT Road Map	20% of the IT Road Map	20% accounts for the full blown implementation of the Records Management System
		Sub-total	25%			25%	
		Total Weight	100%			95%	