

CURRICULUM VITAE

Name: BGEN. AMADOR T. TABUGA, JR. AFP, (RETIRED)
Contact Number: 0917-572-6053
Email Address: tabugaa@yahoo.com



PERSONAL PROFILE STATEMENT

A man of credence and discipline. He is a principle-centered, out-put oriented and a transformational leader. Leadership is the ability to create change and introduce innovation towards achieving organizational goals. It is about committing your talent and skills to produce future leaders in an organization. These are the beliefs and traits he brought when he transitioned to civilian life and joined the corporate world in 2018.

SIGNIFICANT ACHIEVEMENTS

- Received seven (7) Distinguished Service Star Medals from 2007 to 2017, the third highest award of the Armed Forces of the Philippines, for eminently meritorious achievements and valuable service rendered while holding several key positions of great responsibility.
- Received a Plaque of Recognition awarded by General Gregorio Catapang, AFP, the then Chief of Staff, Armed Forces of the Philippines (CSAFP) “for his exemplary professionalism and competence displayed during the successful handling of four-hour hostage-taking situation involving a fully-armed man and 32 bus passengers in Del Gallego, Camarines Sur on 29 May 2015 that prevented a potential tragedy and saved the lives of innocent people.
- Awarded with Bronze Cross Medal by President Benigno Simeon “Noynoy” Aquino III during the 78th AFP founding anniversary for his deep involvement and contributions as Chief of Unified Command Staff, Western Mindanao Command for the early conclusion of “Zamboanga Seige” in the 3rd quarter of 2013.
- Conferred with ‘Gawad Parangal Award’ in 2007 from Most Reverend Juan De Dios M. Pueblos, DD Archbishop of Prelature of Agusan for serving as one of the prime movers of the Caraga Conference for Peace and Development or CCPD. The CCPD was part of the national government initiative to promote peace and security in the country. The award was personally handed by then President Gloria Macapagal-Arroyo during the Local Peace Forum in Butuan city in 2007.
- Authored several Joint Doctrine Manuals to include the revised AFP Basic Doctrine of 2013 and Joint Operations Doctrine of 2013.
- Earned the distinction as “Certified Joint Operation Officer” when he served as Assistant Chief for Unified Command Staff for Operations or U3 of three Unified Commands, namely; Southern Luzon Command (SOLCOM), Northern Luzon Command (NOLCOM) and Western Mindanao Command (WESTMINCOM).
- Participated in the crafting of the new AFP Internal Peace and Security Plan (IPSP) “Bayanihan” (2011-2016), a paradigm shift from traditional military approach of “defeating the enemy” to “winning the peace” in internal security operations.

EDUCATION

Graduate Study	Senior Executive Course for National Security National Defense College of the Philippines 2014
	Master in Public Administration (incomplete) National College of Business Arts 2004
College Degree	Philippine Military Academy, Baguio City 1986
	Bachelor of Liberal Arts (Undergraduate) Ateneo de Davao University, Davao City 1980-81
Secondary Education	Notre Dame of Tulanang Tulanang, North Cotabato 1980

WORK EXPERIENCE

Member, Board of Directors
Philippine Mining Development Corporation
August 20, 2018 to present

Main Task: Acts as member of government collegial body that exercises the corporate powers of PMDC and in charged with the functions of governing and conducting the business of the corporation.

Human Resource Manager
Feedmix Specialist Inc. II
An integrated aquaculture company based in Pulilan, Bulacan.
2017 to present

Main Task: Responsible in the creation, establishment and implementation, and monitoring of Human Resource policies, strategies and other innovations for the corporation and its subsidiaries.

Assistant Division Commander of 2nd Infantry Division,
Philippine Army
Armed Forces of the Philippines
2016- 2017

Main task: Assisted the Commander in controlling three (3) Infantry Brigades, six (6) Infantry Battalions, and various support units deployed in Region 4A, MIMAROPA, and Mindanao. Responsible in Gender and Development activities of the Division. Responsible in the implementation of the ethical standard and public accountability of all personnel of the Division.

OTHER SIGNIFICANT POSITIONS HELD IN THE AFP

Brigade Commander
902nd Infantry Brigade, 9th Infantry Division, Phil. Army
2014-2016

- Responsible in the execution of internal peace and security operations in the Provinces of Camarines Norte and Camarines Sur.
- Responsible in the command and control of two (2) Infantry Battalions and two CAFGU companies and other support units.

Chief of Unified Command Staff and Operation Officer
Western Mindanao Command (WESTMINCOM)
2012-2014

- Assisted the designated Commander of the WESTMINCOM in the administration and execution of operations against various threats in Regions IX, XII and in the Autonomous Region of Muslim Mindanao.

Assistant Chief of Unified for Operations, U3 of three Unified Commands,
South Luzon Command (SOLCOM), 2007-2009
North Luzon Command (NOLCOM), 2010-2011
WESTMINCOM, 2013-14

- Assisted the Commanders assigned in SOLCOM, NOLCOM, and WESTMINCOM in the execution of operations against various threats in Bicol Region, Northern Luzon, and within Regions IX, XII and ARMM.

Commander, Defense Intelligence Security Group
2009-2010

- Responsible in the security and safety of the Secretary of National Defense and his family.
- Responsible in the security of DND premises and offices.

Commanding Officer
29th Infantry Battalion, 4th Infantry Division, Philippine Army
2005-2007

- Responsible in the execution of the internal peace and security operations in the provinces of Agusan del Norte and Agusan del Sur.

Commanding Officer
98th Military Intelligence Company, 4th Infantry Division, Philippine Army PA
1997-1999

- Responsible in conducting intelligence operations in support to tactical units operating in Regions X, XI and CARAGA.

AWARDS AND RECOGNITIONS

- Outstanding Alumnus, Philippine Military Academy (2017)
- Outstanding Alumnus, National Defense College of the Philippines (2016)
- Seven (7) Distinguished Service Star Medals (2007-2016)
- Plaque of Recognition from Chief of Staff (2015)
- Two (2) Bronze Cross Medals (1991, 2013)
- Gawad Sa Kaunlaran Medal (2009)
- Two (2) Silver Wing Medals (2008, 2009)
- 40 Military Merit Medals (1987-2015)
- Gawad Parangal from Most Reverend Juan De Dios M. Pueblos, DD Archbishop of Prelature of Agusan (2007)
- Certificate of Appreciation from Most Reverend Juan De Dios M. Pueblos, DD Archbishop of Prelature of Agusan (2006)
- Honor Graduate Award, CGSC PA (2004)
- Leadership Award, CGSC PA (2004)
- UN Service Medal and Ribbon (2003)

- Plaque of Appreciation from Sec. Angel C Alcala, DENR (1994)
- Junior Officer of the Year Award from 4th Infantry Division, Philippine Army (1992)
- Best Officer of the Year Award from 401st Infantry Brigade, Philippine Army (1991)
- Wounded Personnel Medal (1991)
- Best Officer of the year Award from 36th Infantry Battalion, Philippine Army (1990)
- 12 Certificates of Appreciation
- 29 Letters of Commendations

MILITARY EDUCATION

- Homeland Defense Course, National Defense University, Washington, DC (2011)
- Command General Staff Course, CGSC, TRADOC, Philippine Army (2004)
- Infantry Officer Advance Course, Combat Arms School, Training Command, Philippine Army (1999)
- Junior Officer Close Country Instructor's Training, Canungra, Queensland, Australia (1996)
- Infantry Officer Basic Course, Combat Arms School, Training Command, Philippine Army (1992)
- Military Intelligence Officer Basic Course, The Intelligence School, Fort Magsaysay Palayan City (1988)

REFERENCES (contact information available upon request):

HON. RONALD M. DE LA ROSA
 Senator
 Senate of the Philippines

HON. HERMOGENES C. ESPERON, JR.
 National Security Adviser
 National Security Council
 No. 5. V. Luna Road, Quezon City

ATTY. ALBERTO B. CIPACO, JR.
 Chairman and CEO
 Philippine Mining and Development Corporation



MALACAÑAN PALACE
MANILA

16 August 2018

Sir:

Pursuant to the provisions of existing laws, you are hereby appointed **MEMBER, BOARD OF DIRECTORS, PHILIPPINE MINING DEVELOPMENT CORPORATION**, to serve the unexpired Term of Office that began on 01 July 2018 and will end on 30 June 2019, *vice* Bayani H. Agabin.

By virtue hereof, you may qualify and enter upon the performance of the duties of the office, furnishing this Office and the Civil Service Commission with copies of your oath of office.

 

Mr. AMADOR T. TABUGA JR.
Thru: The Secretary
Department of Environment and Natural Resources
Quezon City



REPUBLIC OF THE PHILIPPINES
PRRD 2016 - 006653

THE PRESIDENT OF THE PHILIPPINES