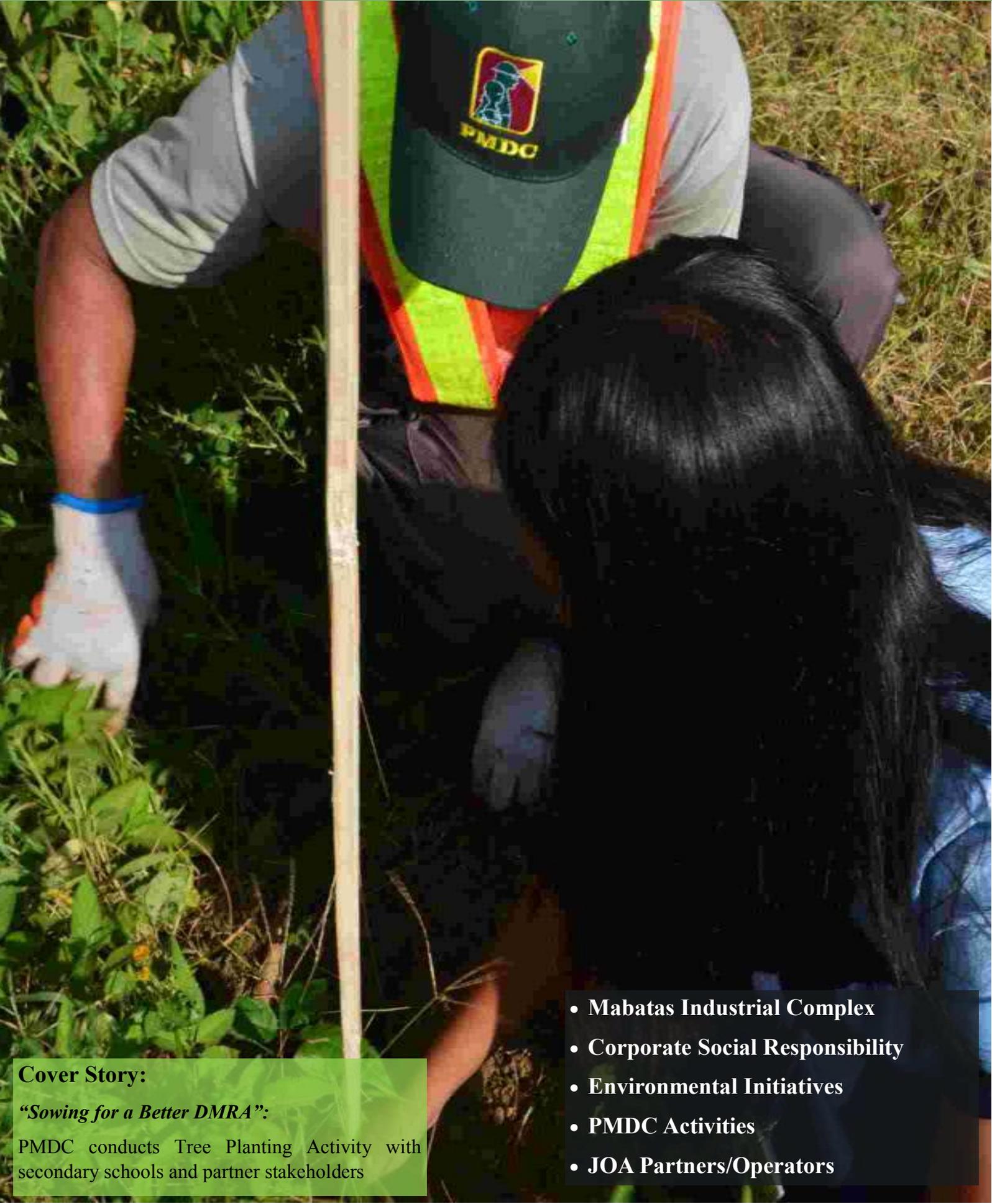


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2019 PMDC Annual Accomplishment Report

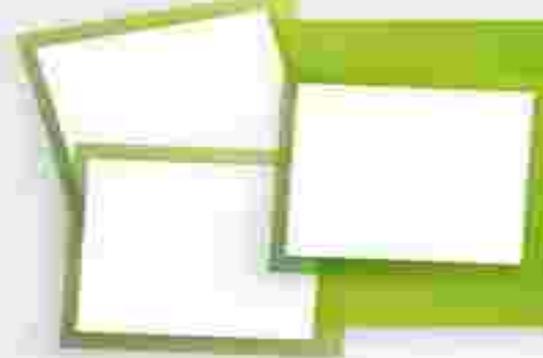


Cover Story:

“Sowing for a Better DMRA”:

PMDC conducts Tree Planting Activity with secondary schools and partner stakeholders

- Mabatas Industrial Complex
- Corporate Social Responsibility
- Environmental Initiatives
- PMDC Activities
- JOA Partners/Operators



ABOUT PMDC

HISTORY

The Philippine Mining Development Corporation (then Natural Resources and Mining Development Corporation) was incorporated and registered with the Securities and Exchange Commission on July 4, 2003, pursuant to an authority in a Memorandum signed by the President of the Philippines on April 9, 2003.

The PMDC is a wholly-owned and controlled government corporation with an initial authorized capital stock of One Hundred Million Pesos (Php 100,000,000.00)

On July 18, 2007, under Executive Order (EO) 636, PMDC then under the Department of Natural Resources, was transferred to the Office of the President with the DENR secretary as chairman. Months later, under EO 689 signed on December 27, 2007, it was again returned to DENR. When President Rodrigo Roa Duterte assumed office in 2016, PMDC was placed under his direct supervision.

VISION

By 2020, PMDC is a lucrative mining firm generating bigger revenues for the State, embracing first-rate norms in responsible mining, espousing policies that protect the environment, and helping transform communities into healthy,, progressive and ecologically-sound settlements.

MISSION

We serve as the government's mining arm to generate revenue and develop progressive communities through responsible mining.

CORE VALUES

In pursuit of its mission and vision, PMDC abides by the principle of good governance and upholds the corporate values of Patriotism, Integrity, Excellence and Spirituality

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Mabatás Industrial Complex at Barangay Upper Ulip, Monkayo, Davao de Oro

Chairman's Message

Getting this far in our mission to generate money for the State, develop host mining villages, and protect the ecosystem has been a difficult journey and, at times, fraught with dangerous challenges. Not only were we compelled to confront entrenched issues early in the game; we had to deal also with obstacles created by some people claiming to be fellow travellers in the same boat. Still, PMDC has weathered its most challenging storms, and here we are getting the better part of the tests.

A major credit of the successes we have achieved goes to President Rodrigo Roa Duterte who, amid the complicated obligations he must face daily, has been unflinching in his resolve to address decades-old problems shackling the mining industry. Without his support, our journey would have been tough. Such dedication has greatly inspired all of us.

Of course, triumphs are not exclusive to those who direct the plans from the top or implement on the ground. Those who prepare the papers, conduct dirty field research, fulfil orders, or drive workers to destinations are vital structures of a successful organization. If it is any consolation, the rank and file that keep the PMDC orderly and stable deserve the congratulations for the fruitful outcomes we have so far productively accomplished.

Having done what is good for the company and the stakeholders, our continuing effort to hold the fort and to see to it that our share of the mining industry always turns out lucrative results, remain two of the requisite tasks we have to pursue relentlessly. We must continue to be worthwhile partners whose task is to engage, excite, and reward.

That we have hurdled the ordeals is a testament to the resiliency every member of the organization embraces. Commitment is part of our work as much as good outcomes are the highpoint of our labors. Surely, unity has made a huge difference in the way we treat our jobs and our obligations.

As a simple expression of appreciation, I salute all the men and women that comprise the PMDC for being a fighter! A million thanks.

ATTY. ALBERTO B. SIPACO, JR.
Chairman, President and CEO





Aerial view of the developing Mabatas Industrial Complex

MABATAS INDUSTRIAL COMPLEX

PMDC's Centerpiece for Responsible Mining

In an area where lawlessness once prevailed and environmental pollution was unchecked, the rise of Mabatas Industrial Complex in the Diwalwal Mineral Reservation Area (DMRA) stands out as a ray of hope. A facility built through the unwavering efforts of PMDC, the complex is both a support against further ruin of the ecosystem and a linchpin of social and environmental dedication.

The Mabatas Industrial Complex, a network of infrastructures built to cater to uplift resettled small scale miners, is a paragon of sustainable development as it strikes a balance in creating wealth, enriching lives, and protecting the environment.

As it is now, the complex hosts around 100 small-scale miners, which is quite a challenge given the individual demands of each household. As part of the relocation efforts is to guide them about environmental knowledge and social responsibility. As administrator of the complex, PMDC spearheads the attainment of the goals for which the center was established.



EXCAVATION OF TAILINGS STORAGE FACILITY

Status: Complete

One of the most essential functions of the Mabatás Industrial Complex is its capacity to permanently store tailings from mills and plants. The waste materials comprised of sand, rock, silt, and wastewater are secured from being drained in the Naboc River and saves waterway from further pollution.

RELOCATION OF CARBON-IN-PULP (CIP) AND BALL MILL OWNERS/OPERATORS AT MABATAS INDUSTRIAL COMPLEX

Future Projects for Development:

- Matangad Water Source Pipe Laying
- Construction of Main Dam
- Construction of Mabatás Industrial Complex Admin Building with Perimeter Fence and Guard House
- Road Embankment and Structural Concreting Project
- Material Recovery Facility Project
- PMDC Regional Office - Davao Extension
- Installation of Fire Protection, Alarm and Pump including Hydrant all with complete accessories

- Construction of Clinic Building
- Construction of RC Box Culvert Spillway with Grouted Riprap at Interim Dam
- Establishment of Tagbanao and other Water Source
- Construction of Mabatás Industrial Complex Perimeter Fence
- Diwalwal Special Economic Zone and Jewelry Park
- Construction of Quality Assurance / Quality Control (QA/QC) Metallurgical Laboratory



CONSTRUCTION OF TAILINGS LAUNDRER CANAL

Status: Complete

The Launder Canal is an environmental structure constructed to convey the cyanide-laden tailings from the small-scale processing plants directly to the Interim Dam.



CONSTRUCTION OF DECANTATION TOWER

Status: Complete

The decantation tower is a structure built to separate liquid from totally suspended solids (TSD) in the Interim Dam. The clear liquid then flows towards the Sump Pit



CONSTRUCTION OF SUMP PIT

Status: Complete

A hole in ground that serves as a repository for the filtered but cyanide-laden water coming from the Interim Dam. As the liquid enters the pit, the sump pump will automatically draws and pumps the water from the pit towards the Water Cyanide Recycling Tank.



CONSTRUCTION OF REINFORCED CONCRETE SPILLWAY

Status: Complete

An important infrastructure in complex it is constructed to serve as a diversion channel for surface water overflow, so the tailings launder system and the tailings storage Interim Dam are not overwhelmed or swamped.



CONSTRUCTION OF WATER CYANIDE RECYCLING TANK

Status: Complete

It is a structure built to decant liquid from the totally suspended solids from the interim dam. The TSD-free water will then flow to the sump pit for recycling.

CONSTRUCTION OF THREE (3) LATRINES

Status: Complete

A facility built in the complex for sanitation purposes.



CAFGU Active Auxiliary Company (CAAC) II

Force Multipliers in Securing the gold-rush DMRA

By: Jomark Anthony M. Ayala, RSW

In light of developing DMRA and its advocacy for responsible mining, the Philippine Mining Development Corporation (PMDC) is primarily mandated to generate wealth for the state. For the past years of supervising the gold-rush area, the government has finally taken control of Diwalwal Mineral Reservation Area (DMRA) from lawless elements that once instilled fear on the people in the locality.

Diwalwal, as it is commonly known, was tagged as a battleground for bloodshed conflicts for individuals who wish to have overall control and extortion of the vast mineral resources in the 8,100 hectare portion from Agusan del Sur, Davao de Oro, and Surigao Forest Reserve. The long disputes have only been resolved when the Supreme Court decided that the Executive Branch of the Government should take full control over the mineral reservation area.

To continually secure the area and confidently invite investors to develop and mine within the DMRA, the CAFGU Active Auxiliary Unity Company II (CAAC II) was established for PMDC.

On 22 November 2019, five months following the initial signing of the Memorandum of Agreement (MOA), the 45-day rigid training of the chosen 120 CAAC-II candidates has officially commenced at Camp Kalaw (Fireball) Infantry Battalion, Monkayo, Davao de Oro. The Chairman, President and CEO of PMDC, Atty. Alberto B. Sipaco, Jr., personally, graced the opening ceremony, while the AFP was represented by BGen Gilbert F. Saret, LtCol Oscar P. Balignasay, and Brigade Commander Col. John Oberio.



Photos during the Opening Ceremony for CAAC II



Photos during the Graduation and Turn-over of CAAC II

The training officially concluded on 09 January 2020 for the 120 CAAC-II who survived the basic military training facilitated by the 25th Infantry Battalion. During the turn-over ceremony of CAAC-II to PMDC, LtCol Balignasay, Jr. said in his speech, "it has always been our role to secure every vital installation, may it be private or government-owned, in our area of responsibility. Our paramilitary forces play a big role specially in providing security since they are our force multiplier."

On the other hand, Ms. Charlotte K. Fiel, Head of the Mabatias Complex, delivered the message of acceptance on behalf of the Chairman, President and CEO. In her speech, Ms. Fiel stated that, "strengthening the security inside the DMRA has always been a primordial concern of the state. These strong paramilitary forces will be deployed to maintain peace and order in Mt. Diwata. The PMDC believes that a bigger security presence is better. It will resolve long term issues that have impeded the productive exploration, exploitation, and development of Diwalwal into a peaceful and dynamic community."

It is PMDC's vision to promote, not just preservation of the environment but as well as the safety and security of the people residing in the community. The formation and establishment of CAAC II primarily aims to provide security in DMRA in serving the best interest of the government and its people.

New Eastern Mindanao military commander, installed

By: Jomark Anthony M. Ayala, RSW



Change of Command: MajGen. Jose Faustino (left) succeeds newly-appointed Armed Forces of the Philippines (AFP) chief of staff Gen. Felimon Santos Jr. (center) as head of the Eastern Mindanao Command (EastMinCom) on January 25, 2020.

"We will not tire. We will not falter. We will break them hard so that no Filipino will become hostage to this godless communist ideology ever again," says the new Eastern Mindanao Command (EastMinCom) military commander as part of his assumption speech during the change of command on 26 January 2020 in Panacan, Davao City.

The change of command happened when Gen. Felimon Santos, Jr. was designated as the new Chief of Staff of Armed Forces of the Philippines (AFP) leaving his position as the EastMinCom Commander vacant. MajGen Jose Faustino assumed the position with the same conviction of ending insurgencies in the Region.

PMDC, which has the primary jurisdiction over the Diwalwal Mineral Reservation Area (DMRA) situated in the mountainous areas of Mt. Diwata (Diwalwal) in Monkayo, Davao de Oro, had a history of countless insurgencies and rebellions from lawless elements; ergo, PMDC puts its trust to the AFP in delivering not just safety and security in the mineral-rich areas of Diwalwal but also in providing different environment and social development programs for the benefit of the locality.

Reference: " *New Eastern Mindanao Command Chief to Reds: 'We will break you hard'* " by Office of the Presidential Advisor on Peace Process (OPAP)

IEC Campaign for Hernani Chromite Project

Information, Education and Communication (IEC) Campaign

By: Charlotte K. Fiel



Brgy. Laurel, General MacArthur, Eastern Samar



Brgy. Binalay, General MacArthur, Eastern Samar



Brgy. San Miguel and Cacatmonan, Hernani, Eastern Samar



Brgy. Vigan, General MacArthur, Eastern Samar

It is without a doubt that an Information, Education, and Communication (IEC) is a powerful tool in circulating awareness among a selected target of participants. Social changes come in many forms but more often than not, it usually starts from getting the right information and appropriately using it as a tool for decision-making, a medium to generate understanding among conflicting ideologies, eradicate fictitious beliefs, and as a platform to champion various causes.

On September 25-26, 2019, Philippine Mining Development Corporation (PMDC) representatives namely Ms. Thelma S. Sinco (Community Development Officer), Ms. Trisha Mae S. Acuesta (ComRel Officer), Ms. Charlotte K. Fiel (Environment Officer), Geo. Abigail I. Abenoja (Jr. Geologist), Ms. Rona Sharmaine E. Belo (ComRel Officer), Mr. Jomark Anthony M. Ayala (ComRel Officer), Mr. Junelle B. Pasalo (Safety Officer), Mr. Peter Salas (Hernani ComRel Coordinator) and two (2) MGB TSHES Representatives conducted several IEC sessions in the Municipalities of MacArthur (Barangays Laurel and Binalay) and Hernani (Barangays San Miguel, Cacatmonan, and Vigan). Considering the small population of each barangay and the fact that most of the mentioned barangays' residents view mining as taboo, there was a good crowd turnout during the conduct of the IEC Campaigns. A total of 158 attendees - 40 from Laurel, 41 from Binalay, 74 from San Miguel, and 4 from Cacatmonan, with the exception of Brgy. Vigan whose attendees chose to forego with the signing of attendance, participated in the event.

The conduct of IEC was mainly a part of PMDC's courtesy call in the area, Hernani in particular, where the organization is planning to operate one of its mining tenements, the Hernani Chromite Project. Recognizing that most of the residents in the area had an antagonistic history with mining in general, bestowing them with the right knowledge and assuring them that PMDC is there to create wealth and enrich the lives of the host communities are some of the most essential things that need to be done.

Being a pivotal channel in providing awareness, the highpoints of PMDC's IEC were tailored in such a way that the participants, ordinary citizens whose knowledge about mining equates to environmental destruction, will be able to appreciate the benefits of mining or at the very least, make them start doubting their individual prejudices against the industry. Mr. Jomark Ayala, one of PMDC's Community Relations Officer, gave them a backgrounder of PMDC, its mandates and its track record of accomplished Corporate Social Responsibility (CSR) Programs. It was then followed by Geol. Abenoja's Technical Description of the Hernani Chromite Project which aimed to brief the participants about the geological facts of the to-be operated tenement. Mainly because it is one of the main concerns of the residents, Ms. Charlotte K. Fiel presented to the group the environmental laws and PMDC milestones on its best environmental practices. Last but not the least is Ms. Thelma S. Sinco's discussion about the various community benefits that will be generated once mining activities commence in the area. IEC Flyers were also distributed and a perception survey was gathered from the participants.

The most stimulating part of each IEC session, however, was the Question and Answer portion. It was a no-holds barred deliberation about the most beautiful, the in-between and ugliest faces of the mining industry. Participants were divided; some were enthusiastic about the upcoming mining operations while there were those who are hesitant and others being outright hostile about the project. But above everything else, despite the different emotions felt by the crowd, not a single soul was indifferent as demonstrated in the survey results and the questions raised. It was a sign of a good start because they cared, in one way or another, about PMDC's plan of engaging into direct mining and how it will affect their lives and the environment.

The beauty of Information, Education and Communication Campaigns is that these are consultative in nature, designed for reforming knowledge, attitudes, cultural practices and habits to create positive behavior changes in the community. But more importantly, the IEC is a crucial method in determining the needs of community members and paving the way for strategizing the methods necessary in guiding them on how to exercise their rights. Once armed with the right attitude, PMDC will be one step closer in achieving its mission of developing progressive communities through Responsible Mining.

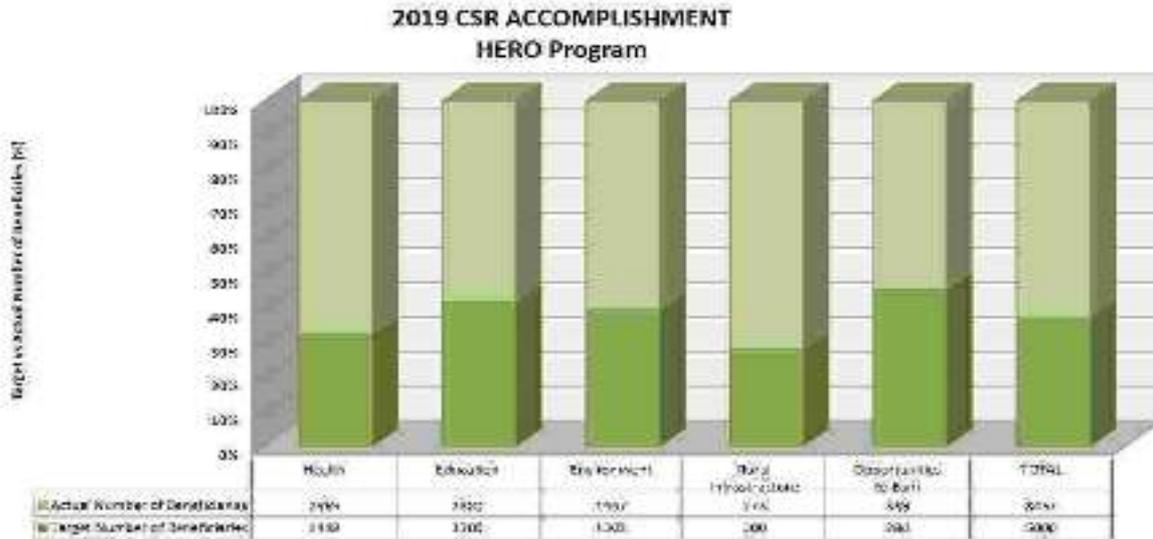
SNAPSHOTS



CSR Corner

Corporate Social Responsibility

PMDC's commitment, "Enriching Lives", is fleshed out primarily from the company's Corporate Social Responsibility (CSR) initiatives collectively known as the HERO Program, which comprises of Health, Education and Environment, Rural Infrastructure, and Opportunities to Earn or Livelihood.



In 2019, PMDC was able to implement various activities in line with its HERO Program, of which PMDC was able to serve a total of 8,457 beneficiaries, 69.14% higher than its target of 5,000 beneficiaries.

Customer Satisfaction

Degree of Satisfaction	No. of Respondents	Rating
Very Satisfied	113	33.7%
Satisfied	192	57.3%
Neither Satisfied nor Dissatisfied	16	4.8%
Dissatisfied	5	1.5%
Very Dissatisfied	9	2.7%
OVERALL SATISFACTION	335	91%

In order to continuously provide quality CSR Projects, PMDC conduct a Customer Satisfaction Survey (CSS) annually to gauge the satisfaction of its customers on the services and assistance provided by the company. Among the respondents of the survey were the CSR Beneficiaries, Partners

and Operators, which encompasses the people in the community, and the local leaders. The assessment was based largely on the knowledge, perception, and experiences of people. It is done to assess the quality of services on Five (5) areas; staff and organization, complaints handling, information and communication, website, facilities, and partner organization/corporate responsibility.

The result of the survey suggested that 53.7% of the total respondents were satisfied and 33.71% was very satisfied with PMDC's services. In conclusion, PMDC was able to achieve 91% overall satisfaction rating from it's partners and targeted communities

CSR Pillar	Activities	Location	# of Benefi-
Health	Medical, Dental Mission and Good Grooming Activity	4 Barangays in DMRA	1,445
	Donation of Medicines	4 Barangays in DMRA and Brgy. Panimaon in Dinagat Islands	631
	Feeding Activity to Malnourished Children	4 Barangays in DMRA	184
	Water System (clean and potable source)	Brgy. Upper Ulip	549
	Food Subsidy to Mt. Diwata Health Service Provider/ Workers, CAAC and PNP	Brgy. Mt. Diwata and Brgy. Upper Ulip	160
Subtotal			2,969
Education	Brigada Eskwela	6 Elementary Schools in DMRA	2,315
	School Building	Mt. Diwata Elementary School.	65
Subtotal			2,380
Environment	IEC Campaign	4 Barangays in DMRA	1,314
	Tree Planting Activity	4 Secondary Schools in DMRA	575
	Environmental Impact Study with Gallerio Environment Consultants	Brgy. Mt. Diwata and Brgy. Upper Ulip	108
Subtotal			1,997
Rural Infrastructure	Mabatas Industrial Complex	Brgy. Upper Ulip	54
	Tailings Launder	Mabatas Industrial Complex	10
	Transfer of ROD/Ball Mills and CIP Owner	Mabatas Industrial Complex	22
	Construction of Tribal Hall	Brgy. Upper Ulip	687
Subtotal			773
Opportunities to Earn (OTEPE)	OTEPE Meetings		83
	Gender and Development (GAD) Survey		103
	Nailcare Training	Brgy. Tubo-Tubo	25
	Haircutting Training	Brgy. Naboc	21
	General Assembly for OTEPE Dressmaking	Brgy. Upper Ulip	106
Subtotal			338
GRAND TOTAL			8,457

Serbisyo Publiko:

PMDC serves individuals, families in DMRA

By: Jomark Anthony M. Ayala, RSW



Medical Consultation and IEC Campaign at DMRA

Monkayo, Davao de Oro - As part of its Corporate Social Responsibility (CSR), the Philippine Mining Development Corporation (PMDC), through its health program served over a thousand individuals by extending medical and dental clinic and legal consultation on October 22, 23, 24, and 30, 2019, in the Diwalwal Mineral Reservation Area (DMRA).



Conducted Tooth Extraction in DMRA in partnership with the Municipal Health Unit of Monkayo, Davao de Oro



Free Legal Consultation with PMDC's Legal Officer, Atty. Paolo Jay S. Acharon

Services rendered included medical consultation, check-up and laboratory, and tooth extraction. Free medicines and vitamins were distributed to participants and beneficiaries.



Information, Education and Communication (IEC) Campaign by PMDC and Rural Health Unit of Monkayo on Environmental and Health Concerns

Legal officers from PMDC also offered free counseling with individuals facing issues on land settlement and entitlement, and late registration among children, among others. As prime partner in the security and other undertakings, the Philippine Army also provided free haircut.

With the assistance of LGU-Monkayo, barangays in DMRA zone, and health workers, the activities also reached out to pregnant women, children, and infants.

An Information, Education and Communication (IEC) campaign was conducted to inform the public of the role PMDC plays especially its objectives and engagements, raising awareness on issues of cyanide and its effects, disaster preparedness and response during calamities.

As a matter of obligation, the PMDC also invests on health and wellbeing of the people inside the DMRA while envisioning a community that is strong and progressive.



Free Hair cut to all courtesy of the 25th (Firaball) Infantry Battalion

Skills training for sustainable living

PMDC's CSR for Opportunities to Earn Program (OTEP)

By: *Trisha Mae S. Acuesta, RSW*

Monkayo, Davao de Oro - In collaboration with the Technical Education and Skills Development Authority (TESDA), the Philippine Mining Development Corporation conducted skills training program in the Diwalwal Mineral Reservation Area (DMRA) as part of its Corporate Social Responsibility (CSR).

Held on August 28-30, 2019, twenty-five women from Barangay Tubo-Tubo attended the engagement and successfully completed the three-day activity on nail care. A similar event was also held later on September 10-12, 2019 at barangay Naboc with twenty-one attendees from various sectors joining.

TESDA issued certificates of recognition at the culmination of each training.

For some time, PMDC has been conducting proactive initiatives in line with its mission of creating progressive communities through responsible mining. With these in mind, it continues to form effective partnership with various agencies by opening new breaks for the community.



Sowing for a better DMRA

PMDC conducts tree-planting with secondary-school partners and stakeholders

By: Charlotte K. Fiel



Fully embracing its mandate of mining responsibly, the Philippine Mining Development Corporation (PMDC) spearheaded the simultaneous conduct of Information, Education, and Communication (IEC) Campaign and Tree Planting Activity in the four (4) directly-impacted barangays – Sitio Depot, Upper Ulip, Mt. Diwata, and Tubo-Tubo – within the Diwalwal Mineral Reservation Area (DMRA) last September 17, 18, 19 and 20 respectively.

Themed as “Greening the Diwalwal Mineral Reservation Area”, the tree planting activity was carried out to demonstrate environmental stewardship, aiding nature rebuild itself, soaking carbon dioxide out of the atmosphere and thereby, abetting some of the effects of climate change; and more importantly, helping community members make a tangible impact not only to their socio-economic lives but to their surrounding environment as well.

Of course, developing genuine care for the environment is more than just planting a tree; it’s all about understanding the fundamentals of environmental accountability. An IEC is one method to do this. It is cost-effective and an efficient way to inculcate valuable knowledge that is essential in creating the right comportment which, in turn, will foster environmentally responsible practices and eventually, sustainable progress in the community.

The weather condition may have been unfavorable during the conduct of the activities but both culminated successfully. Five hundred seventy-two (572) participants were edified about the importance of environmental protection and the various methods the individuals at the grassroot level can do in the battle against environmental degradation.

On the other hand, the overall number of seedlings planted were 1, 231 comprising of Mangosteen, Cacao, Neem Tree, Narra, African Tulip, Mahogany, and Tugas. All of these were donated by the Provincial Environment and Natural Resources Office (PENRO). An additional 450 seedlings were allocated for the Ulip Tribal Council to aid the members in expanding their sources of livelihood.

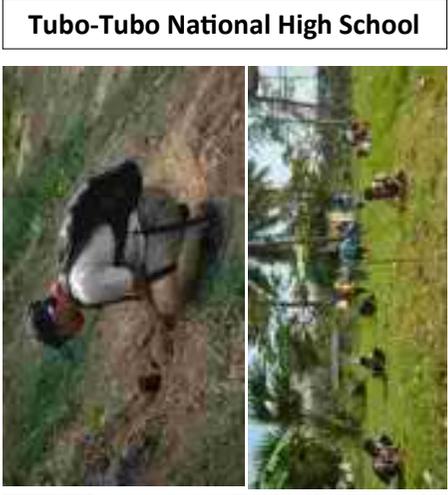
Both activities would not have materialized without the valuable contribution of the relevant host barangays, Municipal Local Government Unit, Armed Forces of the Philippines (AFP), and the four schools namely Depot Ancestral Domain National High School, Union National High School Diwata Annex, Ulip National High School, Union National High School and Tubo-Tubo National High School.

Though the IEC and the tree planting activities are just primary steps towards creating positive change in the environment, it is certainly a powerful tool knowing that we were able to shape such change with our own hands. Progress may be inevitable but it does not mean that our capability in helping the environment survive is limited.

We can and should always choose to do more.



Upper Ulip National High School



Tubo-Tubo National High School



Mt. Diwata National High School



Depot Ancestral Domain National High School

PMDC PASSES ISO 9001:2015 FOLLOW UP AUDIT

By: Tara Kristine R. Zapata

Consistent with intention to be a leading management organization, TUV Rheinland Philippines certified the Philippine Mining Development Corporation (PMDC) as ISO 9001:2015 following a follow-up audit done on August 23, 2019.

The assessment, witnessed by Atty. Alberto B. Sipaco, Jr., PMDC Chairman, President and CEO, covered the country's quality management system, and the project management and support services department at the PMDC head office.

The audit involved the review of process flows each area of operations, whether these conformed to standard requirements and proper documentation based on random samples, interviews of process owners, and examination of appropriate papers.

TUV Rheinland Philippines, in its initial audit summary reported positive findings in PMDC's management commitment, which was described as commendable, particularly in the execution of its corporate social responsibility (CSR) in impacted barangays within the Diwalwal Mineral Reservation Area (DMRA).

The audit also included appraisal of activities related to information, education and communication (IEC) campaign on responsible and sustainable mining, cyanide management, feeding program, *Brigada Eskwela*, and detailed categorization of alternative mode of procurement handling.

In conclusion, the audit revealed zero non-conformities in individual areas of the company, which makes the PMDC management system compliant with the requirements of ISO 9001:2015 standards.



PMDC

graces MAEM's 26th Annual Mining Symposium

By: Ellaine Morres M. Estacio



DAVAO CITY - Now on its 26th year, the Mindanao Association of Mining Engineers' symposium, one of the year's most anticipated events was held on September 5-7, 2019, at the newly-built Malayan Colleges, in Davao City.

The three-day conference, which carried the theme 'It takes a mine to build a Road,' drew mining companies and affiliated and became the forum for the latest development and innovations in the mineral industry.

The PMDC took part in the exhibit by having a booth that provided important details and data about the company. Officers and employees were stationed to help disseminate information and entertain guests from individuals and participating organization. Merchandise and giveaways were given to those who joined the quiz game organized by the company.



The highlights of the symposium included speeches delivered by luminaries that included PMDC's Chairman, President & CEO, Atty. Alberto B. Sipaco, Jr. who talked about the company's role in nation-building and the status of PMDC as government agency that is independent of any department but directly reports to the Office of the President.

Financially independent from the government's budgetary allotment, the PMDC as Atty. Sipaco explained, generates its own funds and earns profit through management initiatives and production of its tenements.

With pride, he told the audience that in recent years, PMDC has had its share of good results, among them (i) the establishment of the Mabatás resettlement site; (ii) continuous relocation of gold-rush residents following the stopping of gold-processing plant operations; (iii) deployment of security forces to secure the company facilities and villages; (iv) declaration of the Diwalwal Mineral Reservation Area (DMRA) as mining economic zone following the signing of an accord with the Philippine Export Zone Authority (PEZA); (v) nearing final resolution of the conflicts in Batong Buhay tenement and ongoing negotiations with the ICC and Balatok tribe regarding PMDC's operation in the gold-copper tenement; and (vi) development of environmental advocacy in the towns of Hernani and Mac Arthur in Eastern Samar through the community relations department prior to the start of mining operation in the Hernani Chromite tenement.

"PMDC, beyond its corporate name," he stressed, "can be defined to mean (i) *productivity* in terms of collecting taxes for the government; (ii) *management* of the ecosystem and mining tenements; (iii) *development* of mineral resources under its control and authority; and (iv) *commitment* in its corporate social responsibility (CSR) towards host communities."

Consistent with its vision and mission, PMDC, the Chairman added, will not just lead but will work hand-in-hand with all concerned agencies, both in government and in private sector, in reshaping the Philippine mining industry through the introduction and implementation of responsible mining practices geared towards achieving sustainable development.

“Public Office is a Public Trust.”: PMDC Employees on PSEA

By: Jomark Anthony M. Ayala, RSW

Davao City - 56 Executive, Officers and Employees of the Philippine Mining Development Corporation from Depot, North Davao and Davao Offices was introduced to Public Service Ethics and Accountability (PSEA) last May 1, 2019 at the Eden Nature Park and Resort.

In partnership with the Civil Service Commission Region XI through Ms. Yvette Monarca-HR Chief Specialist and Mr. Conrad Dominic G. Abellanosa - HR Specialist II, who served as the facilitators during conduct of the activity. It aimed to develop more ethical and accountable individuals and make the public service work culture more participative, efficient and effective. It geared towards the understanding that ethics is vital in the performance of employee's functions affecting quality of service, customer relation, staff discipline and efforts to eradicate corruption. As PMDC personnel working in the government, employees are expected to serve the public with highest standard embodied in Republic Act No. 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees. Remove Thus, this activity was conducted.

Different topics were discussed and tackled: from the Key Concepts of PSEA, Ethics and Values, Governing Laws and Principles. To apply all these concepts, participants undergone written and role-playing workshops.

PMDC Personnel are now equipped with the necessary knowledge and values in serving the public at its best.

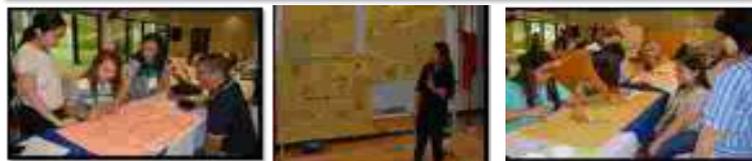


PMDC participants for PSEA together with the facilitators from Civil Service Commission Region XI



PMDC conducts Gender and Development (GAD) Seminar on Planning and Budgeting, HGDG Guidelines

By: Cathrine Tzaris J. Pagatpatan



Davao City, May 16, 2019 - In compliance to PCW-NEDA-DBM Joint Circular 2012-01 and as per PCW Memorandum Circular No. 2018-15, the PMDC conducted a seminar/workshop held last May 3-4, 2019 for the preparation of its Gender and Development (GAD) Plan and Budget for 2020 and Harmonizing GAD Guidelines (HGDG) with the active participation of its executive officers, technical personnel and community relations staff from PMDC Head Office as well as Davao and Depot Offices.

Also, through the active support and assistance of the Integrated Gender and Development Division (IGDD) under the City Mayor's Office of the City Government of Davao, the activity was successfully conducted with some learning sessions, visioning workshops and presentation of priority projects, which will be included in the PMDC's GAD Plan and Budget for 2020. Two of IGDD's Technical Staff, namely: Ms. Gerlyn V. Arciaga, Regulatory Section Head; and Ms. Janice Pinky A. Moreno, Monitoring, Coordinative and Evaluation Section Head facilitated the GAD seminar/workshop for the PMDC personnel.

Meanwhile, as PMDC is also required to submit its GAD Agenda for 2020-2025, which will serve as a strategic framework and plan for gender mainstreaming and for achieving gender equality and women's empowerment outcomes, the company's GAD Agenda for 2020-2025 will also be initially drafted by the Gender Focal Point System subject for review by the GFPS Executive Committee. And as an initial step, the PMDC has likewise reconstituted its GFPS pursuant to the Magna Carta of Women, PCW Circular 2011-01 and MC 2016-04.

As one of the bases for the formulation of the Plans and Projects (PAPs) to be included in the annual GAD Plan and Budget, PMDC's GAD Agenda will be finalized for submission to PCW in the 2nd semester of this year again with the assistance of the IGDD.

As one the country's GAD Learning Hubs, Davao City through the Integrated Gender and Development Division has indeed provided significant assistance through its technical services extended to NGAs and companies like PMDC.

PMDC is for “T” – Teamwork!

By: Jomark Anthony M. Ayala, RSW



May 2, 2019 – 56 PMDC Employees, 5 Teams, 1 Family.

Following the conduct of the Public Service Ethics and Accountability (PSEA) Seminar, a Teambuilding Activity was held to strengthen the relationship of the employees, motivates them to work cooperatively as a team and develops their commitment to public service values. This is to ensure that even with individual tasks, roles and responsibilities, an organization still works as one. As a government workforce that serves the public, Teamwork as a value is a must. This is to breakdown walls and to establish bridges. To implement the services harmoniously and deliver excellent results.

Indoor-group-game activities were conducted by the facilitators from the partner agency, Civil Service Commission Region XI, Ms. Yvette Monarca- HR Chief Specialist and Mr. Conrad Dominic G. Abellanosa - HR Specialist II participated by 56 participants divided into 5 groups. Battling for championship and earning points to make it as the best team among all. Laughter filled-up the training room, sweat drips out of head and some take time to catch breath.

“Makalingaw” (Enjoyable). This was according to Engr. Ronald Dongel, Jr. Geologist. One word that sums up and describe the teambuilding activity.

“Teambuilding activity nga dili kaayo physical og maayo para sa tanang edad. Maayo pagkahimo ang program nga diin adunay mental exercises” (Teambuilding activity that doesn’t require excessive physical activity but also has mental exercises which is good for all ages). According to Geologist Alexander Y. Madera, Project Management Department Manager.

For Mr. Emilano A. Cajés, Jr., Chief Administrative Officer quoted “If you want to go fast ,go alone; but if you want to go far, go with others – This is what teambuilding is. Nakita nako nga biskan taga North Davao, Depot, Davao Office or bisan pa Surigao (Dinagat) tanan nagkahiusa gayod” (If you want to go fast go alone, but if you want to go far go with others – This is what teambuilding is. I’ve seen that regardless you are from North Davao, Depot, Davao Office or even in Surigao/Dinagat all worked as one and we are all united)

This activity aimed to inculcate and develop the value of unity, camaraderie, collaboration and cooperation among staff regardless of age, preference, and position. All for the benefit of the clientele to be served with outmost excellent quality of services and to perform exceptionally as what is expected to do by a public servant.



PMDC Top Management with Managers and Officers during the Strategic Planning Workshop



PMDC employees represented their team colors during the team building exercises

PMDC holds team building, strategic planning

By: Tara Kristine R. Zapata

Officers and employees of the Philippine Mining Development Corporation (PMDC), particularly those in the head office, underwent a team building and strategy planning activity on October 22-24, 2019 at Punta de Fabian Resort in Baras, Rizal with the TUV Nord Philippines as facilitator.

The team building was conducted with the primary objective for employees to align with the company vision-mission, put to heart the organization’s objectives, and play their role to the hilt in the rope of accomplishing the targets of the corporation.

The undertaking was launched to encourage the spirit of camaraderie, foster stronger relationship, internalize corporate values, and improve team communication effectiveness.

The strategic planning, meanwhile, was held with participants tasked to identify and develop PMDC’s strategic measures for each of the objectives using SWOT, PESTLE, and TCOP analyses.

The outputs of the workshop were consolidated to produce the PMDC Balance Scorecard and Operational Plan for 2020.



Paskong Pinoy:

PMDC Mindanao offices year-end gathering

By: Fatim May B. Payapaya

DAVAO CITY – The Mindanao Offices of the Philippine Mining Development Corporation (PMDC) held its annual year-end gathering on December 19, 2019, at Green Banana Hotel, in Pryce Business Park, Davao City.

The event's theme was *Paskong Pinoy sa PMDC*, inspired by the Filipino tradition of celebrating the season simply but fun-filled. Graced by the Board Directors, and executives from the central office and employees from the PMDC Mindanao offices in Davao, Depot, and North Davao.

PMDC Chairman, President and CEO Atty. Alberto B. Sipaco, Jr. reminded everyone that celebrating the spirit of the season should not necessarily be fancy but to remember the true essence and value of Christmas.

In retrospect, he also reminded the attendees of the challenges the PMDC had hurdled amid critical times, the meaningful contribution and excellent service extended to people, and the appreciation that must go to every company employee for their roles in the organization.

"Sharing what you have, not just the material things but also those that can only be felt like a warm, tight hug, a simple thank you, showing our appreciation to our loved ones and forgiveness, among others, are what matter. Always remember that it's the thought that counts and everything follows," the Chairman said.

As part of PMDC's recognition to its employees he announced the release of the service recognition incentive (SRI) pursuant to Administrative Order No. 19 Authorizing the Grant of Service Recognition Incentive to Government Employees for Fiscal Year 2019.

Small tokens and special goodies were distributed to the employees, who participated in several presentations, games and raffle draw

Vamos PMDC!

By: Tara Kristine R. Zapata

Top executives, officials and employees of the Philippine Mining Development Corporation (PMDC) held its annual Christmas gathering last December 13, 2019, in Alba Restaurante Español with *Vamos, PMDC! A Christmas Celebration* as theme.

The venue, situated at Capitol Commons, Meralco Avenue, Pasig City, is known for its Castillian cuisine and other Spanish heritage offerings.

The theme, which means *Let's Go, PMDC!*, coheres with the company's vision that "by 2022, PMDC shall become a lucrative mining firm generating bigger revenues for the State, embracing first-rate norms in responsible mining, espousing policies that protect the environment, and helping transform communities into healthy, progressive and ecologically-sound settlements" and in furtherance of the organization's mission "to serve as the government's mining arm to generate revenues and develop progressive communities through responsible mining."

The program kicked off with an opening remark from PMDC Vice President Atty. Jaime T. de Veyra, who reminisced the previous Yuletide observances the company had through the years since 2003 and expressed gratitude to the staff for their continuing dedication to the organization in the name of public service.

The Christmas event was made more enjoyable by the infusion of party games, wacky performances, raffle, and the Kris Kringle gift-sharing or the '*manito, manita*'.





Photos during the two-day seminar with the resource speakers and PMDC Personnel

DBM, COA conduct refresher course on government procurement

By: Jomark Anthony M. Ayala, RSW

DAVAO CITY – Twenty-seven employees of the Philippine Mining Development Corporation (PMDC) attended a two-day seminar on government procurement on November 18-19, 2019 held at Green Banana Hotel, in Davao City

The training-seminar was also participated by the members and secretariat of the Mindanao Bids and Award Committee (BAC).

The refresher course was organized by the PMDC in partnership with the Government Procurement Policy Board – Technical Support Office (GPPB-TSO) and its partner-agencies the Department of Budget and Management (DBM) and the Commission on Audit (COA). The course outlined the discussion of Republic Act No. 9184, the Government Procurement Reform Act of 2003, and its revised implement rules and regulations (IRR).

The GPPB recognized trainers shared their expertise during the learning session. Director Annabelle Atillo, CESO III (DBM RXI, Regional Director) on Competitive Bidding, Dr. Antonio M. Faunillan, Jr. (DBM RXI, Chief Administrative Officer) on the General Overview of RA 9184 with Procurement Planning, Ms. Noemi Wong (COA, Supervising Auditor) on Alternative Modes of Procurement and Engr. Ariel Lagmay (COA RXI, Chief Technical Audit Specialist) on Bidding Procedures for Procurement of Infrastructure Projects and Consulting Services.

Given special attention during the activity were issues confronting BAC and technical working group (TWG) and the concerns affecting end-users.

Also emphasized during the short course are the specific activities allowed under the law, the rules to be followed, and the sanctions that can be imposed on account of proper used of funds and the violation of the procurement process.

Government procurement, meanwhile, refers to a critical activity in any government office using public funds for the purchase of goods, infrastructure and consulting services.

PMDC human resources personnel attend 21st PMAP Mindanao

By: Fatim May B. Payapaya

DAVAO CITY – Human resources personnel from the Philippine Mining Development Corporation (PMDC) and thousands of HR practitioners from the National Capital Region, Regions VII, X and XIII, and Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) attended the annual summit of the People Management Association of the Philippines (PMAP).

The event was held on October 10-11, 2019, at the SMX Convention Center, SM Lanang Premier, Davao City; it carried the theme ‘HR Life is Here, HR on the Go.’

Those from PMDC who joined the assembly were HR and Administration Department Manager Rachel Ann C. Bersamera and HR personnel Khristine O. Balbuena and Fatim May B. Payapaya

The PMAP annual Mindanao Summit is a channel for HR practitioners to showcase best practices and HR technologies by individuals dubbed as ‘People’s Management Champions.’

Highlighted during the plenary sessions were talks given by the country’s distinguished influencers who dwelt on topics such as the significance of HR, leadership and culture in today’s generation, and the role of artificial intelligence (AI).

As part of the event, field visits were conducted simultaneously in Hijo Resources Corporation in Tagum City and the University of Mindanao, Matina campus, Davao City.



PMDC Human Resource and Administration Manager, Rachel Ann C. Bersamera and HR Officers Ms. Fatim May B. Payapaya and Ms. Khristine O. Balbuena with other HR Advocates during the Conference



SOGIE 101:

Understanding everyone's role and identity

By: Cathrine Tzaris J. Pagatpatan



Davao City - The Mindanao regional office of the Philippine Mining Development Corporation (PMDC), in partnership with the Integrated Gender and Development Division (IGDD) of the city mayor's office, conducted sexual orientation and gender identity expression (SOGIE) seminar.

The event was held at Green Banana Hotel, Davao City on December 19, 2019, and was attended by PMDC Depot and North Davao Employees.

Resource speaker was Reina Grace Ureta, gender and development (GAD) related officer and violence against women and children (VAWC) paralegal of IGDD, who talked on topics such as the review of sex versus gender, gender roles, sexual orientation, gender identity, and input on LGBT (lesbian, gay, bisexual and transgender), and anti-discrimination ordinance.

She also shared significant information about the city's anti-discrimination ordinance passed in December 2012, which penalizes all forms of discrimination that covers "acts committed when a person impinges on the right or freedom of another on the basis of national or ethnic origin, religious affiliation or belief, gender, descent, race or color."

The ordinance also underscores several prohibited acts, such as refusal to employ or to be admitted in any academic institution and entry in restaurants, bars, stores, movie houses, theater, mall or other business establishments by reason of ethnic origin, religious affiliation or belief, sex, gender, identity or sexual orientation, descent, race, or color.

The SOGIE seminar provided opportunity for the PMDC employees to gain more insights and knowledge in the importance of promoting diversity and inclusion in the place of work.

PMDC, as well, is a government organization which promotes diversity, inclusion, and anti-discrimination in the workplace chiefly by hiring in its administrative structure female workers and employees without regard to their sexual orientation and gender identity, cultural background or affiliation, and ethnic origin.

Moreover, the activity was in line with the call of the Philippine Commission on Women (PWC) for the public to end gender-biased discrimination and to uphold basic human rights for those with adverse sexual orientation and SOGIE.

PARTNER / OPERATORS

Paraiso Consolidated Mining Corporation (PACOMINCO) and Tribune Resources Ltd.



Victory Tunnel Operation

PMDC signed a joint operation with Paraiso Consolidated Mining Corporation (PacomincO) and Tribune Resources Ltd for the exploration and mining of Upper Ulip-Paraiso Parcel and 729 Parcel (below elevation 600masl) of the Diwalwal Mineral Reservation. Since the approval of the exploration, environmental and community development programs by the Mines and Geosciences Bureau in November 2018 Tribune Resources undertook the geological research and sampling for geochemical studies within the allocated two Parcels of the DMRA. The most significant breakthrough was the rehabilitation of the Victory tunnel by construction and installation of new underground supports and ventilation systems.

The Community Development group were active since then starting 2019 in Information, Education and Communication programs. Livelihood projects were introduced, COVID-19 relief goods distributed and one unit of brand new Ambulance donated to Barangay Mt. Diwata.

The Galerio Environmental Consultancy was engaged for the environmental baseline study and impact assessment. The Public Scoping was organized to inform the stakeholders of the project area coverage and possible environmental impacts. The built-in measures for environmental preservation and protection were shown to the representatives from DENR, EMB, MGB, Heads of LGU's Offices and the Tribal Elders and Leaders during the scoping at Barangay Upper Ulip in October 2019.

Integrated Tool Carrier for workers and equipment Entering Victory Tunnel



Portal Site where LHD Loader, Air Compressor and Power Generator and

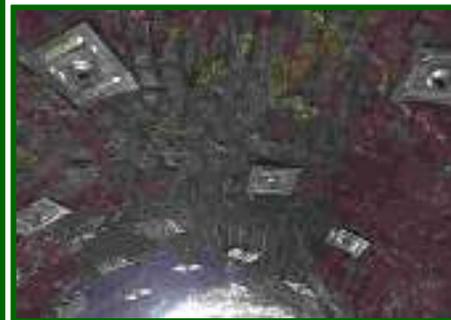


Construction of new steel set to stabilize the Victory Tunnel

Installation of Ventilation Tubes at Victory Tunnel to improve oxygen supply underground



Cleaning the Victory Tunnel after installation of ground support



The pattern of Rock Bolt support system to prevent rockfall along Victor



Distribution of "buntis kits" and medicines, Provision of Medicines and Medical Equipments Barangay Health Stations of Mt. Diwata and Upper Ulip



Community Meetings and Site Validation with M/BLGUs for CDP Project and Activities Approval.



Project convergence with TESDA and Barangay LGU on Training Skills for Small Engine for Mt. Diwata through provision of Wrench Set Tools.



Community Development Program

Strengthening the partnerships at all levels, LGU of Monkayo, PMDC, Indigenous Communities, Consultants (Galerio) and Rural Health Professionals.



Provision of livelihood to women mine workers on "Hog Fattening" with a seed capital of P55,000 pesos and women sold out the total of P196,200 pesos (gross income)

Direction Setting and Planning Workshop participated by key players: LGUs, communities, leaders from Indigenous Peoples, and representatives from National Agencies.



Victory Tunnel's "Kanyaw":

A ritual for the mineral-rich Diwalwal underground

By: Geol. Camille Grace G. Simborio



In preparation for the rehabilitation of Victory Tunnel in DMRA, a "kanyaw" was held on September 9, 2019, in the vicinity of its portal as a prerequisite in advance drilling of Paraiso Consolidated Mining Corporation (PACOMINCO) in 2020.

"Kanyaw" refers to a sacrificial ceremony executed by a Mandaya *babaylan* or native shaman. The rite includes the *padugo*, which is the butcher and bleeding to death of an animal, preferably a pig, is offered as a gift to the gods. The messages attached to the ritual includes thanksgiving and forging peace with the spirits before the mining activity could start.

The ceremony was organized by PACOMINCO's community relations (ComRel) officers led by Ma. Teresa M. Gabaesin with the participation of PMDC's ComRel team leader Thelma S. Sinco and her contingent, namely Jomark Anthony M. Ayala, Rona Sharmaine R. Belo, Trisha Mae S. Acuesta, coordinator Leo P. Dilla, the Depot management personnel, Mabatas officer-in-charge Charlotte K. Fiel, and supervising mining engineer Ryan C. Gatchalian.

On part of the Mandaya tribe, it was represented by Datu Balbin Gubaton of Upper Ulip, Datu Patrick Anderson of Mt. Diwata, Diwalwal village official led by Punong Barangay Pedro Samilliano, Jr. and Kagawad Danilo Bañares. The event was graced by Engr. Clemente Aguanta, vice president of PACOMINCO, deputy general manager Evan Thompson, geology superintendent Ariel Panol of Tribune Resources Ltd., and PMDC officials.

Datu Balbin Gubaton who delivered the opening remarks, thanked PACOMINCO, Tribune and PMDC for recognizing the ritual, which is a sign of respect to the Mandaya tradition even as he wished that the operations if the tunnel would be safe and successful.

He also thanked PACOMINCO, Tribune and PMDC officers in maintaining an amicable relationship with the tribe and for helping the community through corporate social responsibility projects, community development programs, especially in giving employment in large-scale mining operations in Diwalwal Mineral Reservation Area (DMRA).

The ceremony, highlighted a boodle fight, culminated with Datu Andersan giving the closing remarks.

FINANCIAL UPDATES

STATEMENT OF FINANCIAL POSITION (UNAUDITED)

December 31, 2019 and 2018

(In Philippine Peso)

	2019	2018
ASSETS		
Current assets		
Cash and cash equivalents	144,692,596	269,413,196
Trade and other receivables	99,101	9,300,116
Investments	-	50,421,000
Inventories	3,571,827	3,613,619
Other current assets	18,742,117	11,273,183
Total current assets	167,105,641	344,021,114
Non-current assets		
Property, plant and equipment, net	171,427,391	146,307,374
Intangible assets	1,144,455	1,387,179
Other non-current financial assets	1,445,068	938,097
Total non-current assets	174,016,914	148,632,650
TOTAL ASSETS	341,122,555	492,653,764
LIABILITIES		
Current liabilities		
Trade and other payables	33,236,575	33,652,550
Deferred credits/unearned income	-	200,002,089
Total current liabilities	33,236,575	233,654,639
Non-current liabilities		
Financial liabilities	36,200,128	47,913,125
Deferred credits/unearned income	8,000,000	9,332,550
Total non-current liabilities	44,200,128	57,245,675
TOTAL LIABILITIES	77,436,703	290,900,314
EQUITY		
Share capital	125,000,000	125,000,000
Revaluation surplus	10,005,948	10,005,948
Retained earnings/(deficit)	128,679,904	66,757,502
TOTAL EQUITY	263,685,852	201,763,450
TOTAL LIABILITIES AND EQUITY	341,122,555	492,663,764

FINANCIAL UPDATES

STATEMENT OF COMPREHENSIVE INCOME (UNAUDITED)
FOR THE YEARS ENDED DECEMBER 31, 2019 and 2018
(In Philippine Peso)

	2019	2018
Revenue		
Service and business income	185,552,148	163,778,020
Other operating income	-	440,414
Total revenue	185,552,148	164,218,434
Expenses		
Personnel services	54,733,079	43,688,748
Maintenance and other operating expenses	37,728,085	31,356,395
Non-cash expenses	4,954,372	3,365,528
Finance income (costs)	1,323,202	7,637,545
Total Expenses	98,738,738	86,048,216
Profit/(loss) before tax	86,813,410	78,170,218
Income tax expense	24,439,067	13,389,007
Net income/(loss)	62,374,343	64,781,211
Other comprehensive income/(loss) for the period	(451,941)	419,702
COMPREHENSIVE INCOME/(LOSS)	61,922,402	65,200,913

STATEMENT OF CHANGES IN EQUITY (UNAUDITED)
FOR THE YEARS ENDED DECEMBER 31, 2019 and 2018
(In Philippine Peso)

	Share capital	Revaluation surplus	Retained earnings/ (Deficit)	Total
BALANCE AT JANUARY 1, 2018	125,000,000	144,415,500	1,556,589	270,972,089
CHANGES IN EQUITY FOR 2018				
Add/(Deduct):				
Comprehensive income for the year	-	-	65,200,913	65,200,913
Other adjustments	-	(134,409,552)	-	(134,409,552)
BALANCE AT DECEMBER 31, 2018	125,000,000	10,005,948	66,757,502	201,763,450
CHANGES IN EQUITY FOR 2019				
Add/(Deduct):				
Comprehensive income for the year	-	-	61,922,402	61,922,402
BALANCE AT DECEMBER 30, 2019	125,000,000	10,005,948	128,679,904	263,685,852

FINANCIAL UPDATES

STATEMENT OF CASH FLOWS (UNAUDITED)
FOR THE YEARS ENDED DECEMBER 31, 2019 and 2018
(In Philippine Peso)

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash inflows		
Collection of income/revenue	9,646,606	129,256,180
Collection of receivables	329,026	72,552
Trust receipts	75,000	-
Other receipts	840,177	211,047,537
Total cash inflows	10,890,809	340,376,269
Cash outflows		
Payment of expenses	140,828,374	80,457,118
Grant of cash advances	6,218,356	27,526,856
Remittance of personnel benefit contributions and mandatory deductions	10,756,857	6,609,849
Other disbursements	372,752	-
Total cash outflows	158,176,339	114,593,823
Net cash provided by/(used in) operating activities	(147,285,530)	225,782,446
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash inflows		
Proceeds from Sale/Disposal of Property, Plant and Equipment	-	-
Receipt of interest earned	5,203,248	910,866
Proceeds from Return on Investments	50,421,000	-
Total cash inflows	55,624,248	910,866
Cash outflows		
Purchase/construction of property, plant and equipment	29,765,664	11,551,687
Purchase/acquisition of investments	-	49,985,576
Purchase of intangible assets	36,339	321,429
Total cash outflows	29,802,003	61,858,692
Net cash provided by/(used in) investing activities	25,822,245	(60,947,826)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash outflows		
Payment of long-term liabilities	1,647,414	9,224,758
Payment of interest on loans and other financial charges	1,157,960	7,607,483
Total cash outflows	2,805,374	16,832,241
Net cash provided by/(used in) financing activities	(2,805,374)	(16,832,241)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	(124,268,659)	148,002,379
Effects of exchange rate changes on cash and cash equivalents	(451,941)	417,521
Cash and cash equivalents, January 1	269,413,196	120,993,296
CASH AND CASH EQUIVALENTS, DECEMBER 31	144,692,596	269,413,196

PMDC's Scorecard

HIGHLIGHTS OF PMDC'S CY 2019 ACCOMPLISHMENT AS PER GCG APPROVED SCORECARD

Based on the accomplishments of PMDC for CY 2019 GCG Approved Scorecard, the weight of the target/commitments are strategic measures related to generation of revenues, mining operations, stakeholders and learning and growth of the employees and the company's internal processes. The following are the salient information on the accomplishment of PMDC as per its PMDC 2019 Scorecard:

A. Generation of Revenues

The EBITDA of PMDC for 2019 is P92.9million.

B. Mining Operations

1. The mining operations of PMDC covers the Strategic Objectives (SO) of Enhanced Operators' Capacity, Develop Diwalwal Mining Area and other Mining Tenements and Adopt and Implement Responsible Mining Standards.

1.1 Under the SO of *Enhanced Operators' Capacity*, there are two (2) Strategic Measures committed by PMDC. The first is the *planned/required mining activities per project* (Strategic Measure 2) which was accomplished by PMDC.

The following are the highlights of the accomplishment for this particular strategic measure:

- The projects in the PMDC Chart of Activities involves five (5) mining projects – three (3) in Exploration Stage and (2) on Production Stage.
- The three (3) projects in Exploration Stage are in the process of completing the requirements for the filing of the Declaration of Mining Project Feasibility (DMPF). The following are the relevant progress in each project:
 - a. Pinamungahan Limestone Project received the order from the DENR-MGB approving its DMPF. Thus, the project shall start its development activities in the project area.
 - b. The operator of San Fernando Limestone Project submitted its DMPF requirements to the MGB Regional Office No. VII.
 - c. The operator of Opol Gold Project express its intent to withdraw from the Joint Operating Agreement with PMDC due to its claim that the project is non-feasible for Commercial Operation.
- For the projects in production stage, the Annual Environmental Protection and Enhancement Program (AEPEP) in the form of Care and Maintenance Program (CMP) and Annual Social Development and Management Program (ASDMP) were approved by the MGB Regional Office No. XIII. The said documents were required for projects under Production stage. Both projects, Dinagat Parcels 1 and 2B Nickel-Chromite, are under CMP, thus, there were no mining production activities in the area.

1.2 Another SM under this SO is entitled *Percentage of Ore Shipment by Operators* Accepted by the Buyers. However, as there were no mining production and shipment for the year, this particular SM was deemed inapplicable.

2. Another major strategy of PMDC is the *Development of Diwalwal Mining Area and other Mining Tenements*. The development of Diwalwal was detailed in a Gantt Chart composed of targeted activities. PMDC essentially accomplished most of the targeted activities in the Gantt Chart.

Subsequent groundworks were done as PMDC pushed ahead with its DMRA Gold Project, among which were as follows:

a. Diwalwal Special Economic Zone and Jewelry Park Project

a.1 Free, Prior and Informed Consent (FPIC) process for the ecozone development

The PMDC through the Business Development Department (BDD) has undertaken the FPIC process required for securing the Certificate of Precondition (CP) as recommended by the NCIP. The BDD together with the members of the PMDC Community Relations Unit attended the activities related to the FPIC process during the activities conducted by the NCIP Comval Provincial Office.

a.2 Environmental Compliance Certificate (ECC) requirement

The PMDC provided Galerio Environmental Consultancy all necessary documents and information for the initial engagement and perception survey in the DMRA in relation to the required ECC covering 2,020 hectares including the 300 hectares under which the proposed ecozone project will be established.

b. Initial Promotion and Marketing of the Ecozone to diversified locators/investors

b.1 Promotion and marketing activities

The PMDC through the BDD was invited by the Mindanao Development Authority during the AIM (Annual Investment Meeting) 2020 briefing and promotional campaign.

The BDD also conducted some initial activities to promote the PMDC projects including the proposed ecozone in coordination with the Board of Investments (BoI) Davao, Director Gil M. Dureza. Together with BOI, BDD facilitated the initial meetings with PMDC Chairman and representatives of Orascom for the proposed Inbound Mission of Orascom Group to the Philippines.

c. National Advocacy- Capacity Building and Training Program on Responsible Mining and Sustainable Development

c.1 Focus group discussions

The BDD planned, prepared and organized the Focus Group Discussion for the Capacity Building and Training Program on Responsible Mining and Sustainable Development held last June 10-11, 2019 at Seda Hotel Abreeza, Bajada, Davao City, which was attended by the PMDC Top Management, PMDC Board of Directors and key personnel.

PMDC also offered mining tenements to interested private entities to provide additional source of revenues. A total of nine (9) mining tenements were offered to private mining companies. This is composed of the Seven (7) mining tenements offered last CY 2018 and additional two (2) new mining tenements. The following were the mining tenements offered through publication:

- a. **Cagayan de Oro City-Opol Gold Property** located in Cagayan de Oro City, Pigsagan, Tuburan, Tingalan and Opol Misamis Oriental (992 has)
- b. **Guihulngan Limestone Property** located in Guihulngan City and La Libertad, Negros Oriental (3,100.22 has)
- c. **Toledo Limestone Property** located in Toledo City and Naga City, Cebu (549 has)
- d. **Basay Limestone Property** located in Basay, Negros Oriental (789.5 has)
- e. **San Ildefonso Marblelized Limestone Property** located in San Ildefonso, Bulacan (26.57 has)
- f. **San Ildefonso Silica Property** located in San Ildefonso, Bulacan (332.4 has)
- g. **Homonhom Chromite Property** located in Homonhon, Guiuan, Eastern Samar (286 has)
- h. **Maasin Limestone Property** located in Maasin City, Macrohon, Tomas Opus and Malitbog Southern Leyte (7,983 has)
- i. **Liloy Limestone Property** located in Liloy, Zamboanga del Norte (3,018 has)

PMDC also committed drilling activities in DMRA. Initial exploration activities were conducted to identify the drilling location. The high cost or expense associated with drilling lead PMDC to look for interested drilling contractor to partner with in the conduct of the said activity.

3. The last SO under mining operations is the *Adopt and Implement Responsible Mining Standards*. There are two (2) SMs for this SO. The first one refers to the *compliance of the mining operators of PMDC with all regulatory and statutory requirements and standards of responsible mining*. As per report, the mining operators substantially complied and resolve any issues in the project area.

Another SM pertains to addressing the environmental issues in DMRA. PMDC established/constructed facilities such as Latrines, Cyanide-Water Recycling and Interim Dam Excavation and Spillway. This is one of the significant accomplishments of PMDC to promote responsible mining in DMRA.

C. Stakeholders

1. As part of its vision, PMDC continues to provide and implement CSR Projects to the host and neighboring communities of PMDC Mining Projects. Significant CSR Projects were implemented in DMRA to uplift the status of living of the people in the area. PMDC achieved the target of 5,000 and served 8,457 beneficiaries through its various programs, projects and activities. Projects implemented by PMDC are Medical and Dental Mission and Good Grooming to four (4) Barangays in DMRA, Provision of Monthly Subsidy to Rural Health Workers in Brgy Mt. Diwata, Monkayo, PNP, and AFP assigned in DMRA, Feeding Program to six (6) Schools in DMRA, Participation in Brigada Eskwela in six (6) schools in DMRA, Tree Planting Activity in DMRA, IEC Campaign, Improve the water supply of Mabatias Water System Project, Provision of Skills Training - Nail care and Haircutting/Barbering.

2. PMDC conducted a Customer Satisfaction Survey annually to gauge the satisfaction of its customers on the services and assistance provided by the PMDC. These include the Partners/Operators, the CSR Beneficiaries which encompasses the people in the community, and the local community leaders. This assessment is based largely on the knowledge, perception, and experience of the people. It is done to assess the quality of services on the areas of (1) staff and organization, (2) complaints and handling, (3) information and communication, website (4) facilities and (5) partner organization/corporate social responsibility.

The overall satisfaction of PMDC's services achieved rating of 91%. The respondents are satisfied (57.3%) and very satisfied (33.7%) with the PMDCs delivery of services.

D. Learning and Growth

1. To ensure continuity of established 2018 baseline which is 13.46% (7 out of 52 employees) as validated by the GCG, PMDC conducted the competency assessment for CY 2019 through its Human Resource and Administration Department (HRAD) using the same assessment questionnaires as guided by the Competency Framework.

The competency rate in CY 2019 increased by 14.32% compared to 2018 baseline which was way above the 2% target resulting to a cumulative competency rate of 27.78%. Staff trainings and development interventions, mentoring and coaching contributed to such encouraging results.

2. In 2019 also, PMDC retained its ISO 9001:2015 Certification when it passed the first surveillance audit conducted by TUV-Rheinland Philippines.

Board of Directors

as of July 2020



ATTY. ALBERTO B. SIPACO, JR.

A graduate of Political Science in the University of Mindanao and took his Bachelor of Laws in San Beda College of Manila and Ateneo de Davao University.

Atty. Sipaco, Jr., has served the government for 30 years until he was appointed by President Rodrigo Roa Duterte as Chairman, President and CEO of PMDC in 2017. He served under three constitutional bodies as a Government Auditor in the Commission on Audit, as Graft Investigator and Special Prosecutor of the Office of the Ombudsman of the Philippines, and as Regional Director of the Commission on Human Rights of the Philippines.

Date of Appointment: 12 January 2017

ATTY. FRANCIS A. CALATRAVA

A true-blooded Dabawenyo having been born in Davao City and completing his studies from his elementary education to his law degree in Davao. Atty. Calatrava finished his college education in Ateneo de Davao University with a degree of Bachelor of Arts, major in Political Science. He obtained his Juris Doctor degree in March 1979 at the College of Law of Ateneo de Davao University, Cum Laude. Atty. Calatrava was admitted to the Bar on 12 May 1980.

Atty. Calatrava joined the government service in 1977 as a Terminal Operations Assistant of the Philippine Ports Authority, Port of Davao, and after passing the bar, became its Corporate Attorney in 1980. In 1985, he transferred to the Public Attorney's Office as a Trial Attorney and rose from the rose ranks to become a District Public Attorney.

In 2008, Atty. Calatrava was appointed as Regional Public Attorney of Region XI or Davao Region by President Gloria Arroyo and served until he reached his mandatory age of retirement in 2018. His service was extended twice by President Rodrigo Duterte. However, a year thereafter, he finally bid adieu to government service.

Date of Appointment: 03 December 2019



DIR. SONNY Y. DAVID

A retired Police Chief Superintendent with professional expertise on Drug Enforcement, Enforcement of Special Land and Maritime Laws and Crisis Management. Director David graduated from the Philippine Military Academy in 1981 and from the Philippine Merchant School with a Bachelor of Science degree in Marine Transportation in 1985. He was able to obtain his Master's Degree in Public Administration from the National College of Business and Arts in 2007.

Director David has been awarded several times for his achievements, one of which is the *Medalya ng Katangitanging Gawa* by President Benigno Aquino III for his service during the Zamboanga siege, Bohol earthquake and Super Typhoon Yolanda.

He was also previously involved in several civic/non-government organizations such as the Rotary Club of San Fernando Pampanga, PMAAA Inc., Indigenous Peoples Alliance Movement for Mindanao (IPAM), and Ugnayan sa Barangay Foundation, among others.

Date of Appointment: 06 April 2018

DIR. LEO E. HERNANDEZ

A Licensed Real Estate broker since 1992 but also boasts a myriad of work experiences in addition to his venture in real estate. Director Hernandez graduated from Ateneo de Davao University with a Behavioral Sciences degree. He has completed his Master's degree both in Business Administration and Public Administration, and has taken academic units for his Doctorate Degrees in Philippine Studies and Public Administration, all from the University of the Philippines Diliman.

His career in real estate allowed him to be elected as President of the Realty Board of Rizal (RBR) in 2006 and National Director of the Philippine Association of Realty Boards (PAREB), an umbrella organization of more than forty (40) local board throughout the country, in 2010. As mandated by the Real Estate Act 9646, he was also appointed as a member of the Technical Panel of the Commission on Higher Education (CHED) to prepare the Bachelor's Degree in Real Estate Management (BS REM) program. Director Hernandez also lectured in the Comprehensive Real Estate Seminar and Review in preparation for those who will take the Board exams conducted by the Professional Regulatory Commission.

As part of his work experience, Director Hernandez was previously a professor at the University of the Philippines Extension Services in Clark Air Base and San Fernando and Miriam College where he taught business and management courses. Further, Director Hernandez has rendered his services as a Consultant to different organizations such as Fisheries Industry Development Council (FIDC), PostalBank and Office of the Vice Mayor of Quezon City.

Date of Appointment: 06 February 2020



Board of Directors

as of July 2020

BGEN ROLANDO C. MANALO (RET) AFP

A retired General of the Armed Forces of the Philippines (AFP) who previously served as the Assistant Division Commander of the 7th Infantry Division, AFP. Director Manalo graduated from the Philippine Military Academy in 1986 and has completed his Master's Degree in Public Administration from the Philippine Christian University in 2006. Director Manalo has also attended training programs such as the Senior Executive Course on National Security of the National Defense College of the Philippines and Professional Directors Program of the Institute for Corporate Directors, among others. His field of expertise includes Security Management, Strategic Communication, and Psychological Operations.

Director Manalo is currently a Security Consultant of Wilcon Depot Inc. As part of his involvement in civic/non-government organizations, he is currently the Vice President of the Lions Club of Daet and a member of the PMAAA Inc.

Date of Appointment: 06 February 2020



BGEN AMADOR T. TABUGA, JR. (RET) AFP

A retired General of the Armed Forces of the Philippines (AFP) who was previously the Assistant Division Commander of the 2nd Infantry Division, AFP. Director Tabuga graduated from the Philippine Military Academy in 1986 and has completed the Senior Executive Course for National Security from the National Defense College of the Philippines. His field of expertise includes Management and Security and Intelligence.

Director Tabuga has received a plethora of awards during his service in the Philippine military including seven (7) Distinguished Service Star Medals from 2007 to 2017, a Plaque of Recognition awarded by Gen. Catapang, the then AFP Chief of Staff, and a Bronze Cross Medal conferred by President Benigno "Noynoy" Aquino, among others.

Currently the Human Resource Manager of Feedmix Specialist, Inc. II, a leading integrated aquaculture company in the Philippines, he is responsible in the creation, establishment and implementation, and monitoring of Human Resource policies, strategies and other innovations for the corporation and its subsidiaries.

Date of Appointment: 16 August 2018

DIR. EDGAR CRISANTO R. VIOLAN

Served the government for more than thirty-five (35) years, a majority of which was spent working as an Administrative Officer of DOTC-LTFRB. He graduated from the University of Southeastern Philippines with a Bachelor's degree in Public Administration and continued to study in Ateneo de Davao University for his Bachelor of Laws degree. Additionally, Director Violan has earned academic units from Rizal Memorial Colleges for his graduate studies in Economics. His field of expertise are Policy Formulation and Personnel Administration.

Aside from sharing his expertise to the government, Director Violan is also actively participating in various civic/non-government organizations. Most notable among his civic involvement are his Chairmanship of the 11 Regional Community Defense Group, Army Reserve Command of the Philippine Army and his position as Deputy Brigade Commander (Colonel) of the 2201st (Ready Reserve) Infantry Brigade of the Philippine Army. He is also active an active member of the Regional Disaster Risk Reduction Management Council (RDRRMC) XI.

Date of Appointment: 16 August 2018

Date of Resignation: 23 June 2020



ENGR. JESSIE L. CASALDA

An accomplished Professional Electrical Engineer (PEE) with an extensive background on journalism and legal stories writing. Director Casalda graduated with a Bachelor of Science Degree in Electrical Engineering from the University of Mindanao Davao City. He has risen through the ranks in the broadcast media industry, starting as a Staff Writer for the Mindanao Daily Mirror Davao City and ending up as the current Vice President for News of the Infomedia Resources Management Corporation.

For his involvement in civic/non-government organizations, Director Casalda serves as the President of Broadcast Media Alternative Association and is an active member of the Institute of Integrated Electrical Engineers (IIEE) Davao Chapter.

Date of Appointment: 06 April 2017

MANAGEMENT TEAM

ATTY. ALBERTO B. SIPACO, JR

Chairman, President and CEO

ATTY. JAIME T. DE VEYRA

Vice President for Corporate Services

ATTY. LUCAS R. VIDAD

Vice President for Operations

GEOLOGICAL. ALEXANDER Y. MADERA

Manager, Project Management Department

CATHRINE TZARIS J. PAGATPATAN

Manager, Business Development Department

ATTY. BERNADETTE B. LAZA

Acting Manager, Legal Department

MARY ANN P. ZARCILLA

Manager, Finance and Accounting Department

RACHEL ANN C. BERSAMERA

Manager, Human Resource and Administration Department

ENGR. JOSE T. ESCOBAL, JR.

Supervising Manager, Diwalwal Operation

ENGR. MARITES M. REUTOTAR

Acting Manager, Mining Tenements

“**Bahandi**”, a Visayan term for “treasure”, is the official newsletter of the Philippine Mining Development Corporation. Published bi-annually, it provides updates and records accomplishments, highlights best practices in the mining industry, underscores initiatives designed to promote environmental awareness and advocacy, features social development undertakings, and promotes the company’s mission and vision.

PHILIPPINE MINING DEVELOPMENT CORPORATION

Creating Wealth. Enriching Lives.



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