



**30 JULY 2020**

**ATTY. JAIME T. DE VEYRA**

*Vice President-Corporate Services*

**PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)**

2904 B West Tower, Philippine Stock Exchange Center,  
Ortigas Center, Pasig City

### **ACKNOWLEDGEMENT RECEIPT**

LETTER **30 JULY 2020**  
DATE:

RE: **[E] SUBMISSION OF PMDC'S PERFORMANCE SCORECARD  
ACCOMPLISHMENT REPORT FOR 1ST AND 2ND QUARTERS  
OF CY 2020**

The said document was officially received by the Governance Commission on 30 July 2020 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0107-30-07-2020-008454**.

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Date and Time





Republic of the Philippines  
**PHILIPPINE MINING  
DEVELOPMENT CORPORATION**  
*Creating Wealth. Enriching Lives.*



July 30, 2020

**ATTY. SAMUEL G. DAGPIN, JR.**  
Chairman  
Governance Commission for GOCCs  
3/F Citibank Centre, Paseo de Roxas Avenue, Makati City

*Dear Chairman Dagpin:*

Respectfully submitting herewith Philippine Mining Development Corporation's (PMDC) Performance Scorecard Accomplishment Report for 1<sup>st</sup> and 2<sup>nd</sup> Quarters of CY 2020.

For your reference and perusal.

Thank you.

Very truly yours,

**ATTY. JAIME F. DE VEYRA**  
Vice President- Corporate Services



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**PHILIPPINE MINING DEVELOPMENT CORPORATION**

**Monitoring Report CY 2020**

	Objective/Measure	Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual			
					Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
INTERNAL PROCESSES	<b>SO 4</b>	<b>Develop the Diwalwal Mining Area and other Mining Tenements</b>														
	SM 6	Percentage of 2020 Planned Activities completed relative to the Board-Approved Diwalwal Action Plan	$\Sigma$ Activities implemented ÷ Planned activities as per Board-approved action plan	10.00%	Actual over Target	3	3	2	-	2	-	2	-	100% 9 activities	33% 3 activities	
	SM 7	Number of Mining Tenements Offered to Mining Operators	Absolute Number	10.00%	Actual over Target	-	-	-	-	-	-	-	-	2	-	
	<b>SO 5</b>	<b>Adopt and Implement Responsible Mining Standards</b>														
	SM 8	Percentage of PMDC Mining Projects that are 100% Compliant with all Regulatory and Statutory Requirement and Standards of Responsible Mining	$\Sigma$ Actual number of PMDC mining projects fully compliant with all regulatory and statutory requirements and standards of responsible mining ÷ $\Sigma$ of PMDC mining projects	5.00%	Actual over Target	-	Report consolidation ongoing	-	Report consolidation ongoing	-	-	-	-	100% (3 production, 1 exploration)	-	
	SM 9	Establishment of facilities to protect the environment in the DMRA	Actual Accomplishment	10.00%	Actual over Target	-	-	-	2 projects were suspended due to Covid 19 crisis	-	-	-	-	Establishment of the following: - Water supply system and other water sources in Tagbanao/ other location in the DMRA; - Mabatas Complex Fence (Linear fence with guard house; - Material Recovery facility	-	
		<b>Sub-Total</b>			<b>35.00%</b>											
	AND GROWTH	<b>SO 6</b>	<b>Improve manpower competence and management effectiveness</b>													
		SM 10	Percentage of Employees with Required Competencies Met	No. of employees with required competencies met ÷ Total employees	5.00%	All or Nothing	As the need arises	Finalize 2020 Training Plan to incorporate Competency Gap	As the need arises	Training suspended due to Covid-19					Increase from 2019 competency level	Assessment Period Dec 2020-Jan 2021
	<b>SO 7</b>	<b>Institutionalize The Quality Management System</b>														

