

COMPENSATION FOR OFFICERS for CY 2018											
Position/Title	Job Grade / Job Level	Basic Salary per month		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President and CEO	SG 30	125,000	200,000								
Vice- President CS	SG 29	100,000	160,000								
Vice- President OP	SG 29	100,000	160,000								
Corporate Secretary	PMDC Employee	no additional compensation from PMDC									
LIST OF BENEFITS											
Name of Benefit		Amount per Officer	Coverage	Legal Basis							
Communication Allowance	President & CEO	P5,000/mo.	2018								
	Vice President-CS	P4,000/mo.	2018								
	Vice President-OP	P4,000/mo.	2018								
Representation Allowance	President & CEO	P11,000/mo.	2018								
	Vice President-CS	P10,000/mo.	2018								
	Vice President-OP	P10,000/mo.	2018								
Transportation Allowance	President & CEO	P11,000/mo.	2018								
	Vice President-CS	P10,000/mo.	2018								
	Vice President-OP	P10,000/mo.	2018								
Personal Economic Relief Allowance	President & CEO	P2,000/mo.	2018								
	Vice President-CS	P2,000/mo.	2018								
	Vice President-OP	P2,000/mo.	2018								
Cash Gift	President & CEO	P5,000/mo.	2018								
	Vice President-CS	P5,000/mo.	2018								
	Vice President-OP	P5,000/mo.	2018								
Clothing Allowance	President & CEO	P6,000/mo.	2018								
	Vice President-CS	P6,000/mo.	2018								
	Vice President-OP	P6,000/mo.	2018								
Business Meetings	President & CEO	Actual	2018								
Mid Year Bonus	President & CEO	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
	Vice President-CS	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
	Vice President-OP	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
Year End Bonus	President & CEO	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
	Vice President-CS	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
	Vice President-OP	1 month salary	2018	GCG Memorandum Circular No. 2018-03							
Productivity Enhancement Incentive (PEI)	President & CEO	P5,000	2018	GCG Memorandum Circular No. 2017-05							
	Vice President-CS	P5,000	2018	GCG Memorandum Circular No. 2017-05							
	Vice President-OP	P5,000	2018	GCG Memorandum Circular No. 2017-05							
COMPENSATION FOR DIRECTORS											
GOCC Class per EO 24: Class E		P5,000 per meeting									
Per Diem for Board Meetings:		P3,000 per meeting									
Per Diem for Committee Meetings:		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	PBI	Total			
Name of Director											
Atty. Alberto B. Sipaco Jr.		4	P20,000		-			P20,000			
Jessie L. Casalda		3	P15,000		-			P15,000			
Christopher L. Carrion		1	P5,000		-			P5,000			
Edgar Crisanto R. Violan		3	P15,000		-			P15,000			
Sony Y. David		0	N/A		-			N/A			
Amador T. Tabuga Jr.		1	P5,000		-			P5,000			

