

# CURRICULUM VITAE

Name: BGEN. AMADOR T. TABUGA, JR. AFP, (RETIRED)  
Contact Number: 0917-572-6053  
Email Address: tabugaa@yahoo.com



## PERSONAL PROFILE

BGEN. AMADOR T. TABUGA JR. retired from the military service on February 15, 2017. During his active military service as an Army officer, he was posted in several areas all over the Philippines occupying key positions until his retirement. He joined the private sector involved in integrated aquaculture business initially as a management consultant and later on became its Corporate Human Resource Manager. On 22 August 2018, he was appointed as member of the Board of Directors of the Philippine Mining Development Corporation or PMDC.

## SIGNIFICANT ACHIEVEMENTS

- Received seven (7) Distinguished Service Star Medals from 2007 to 2017, the third highest award of the Armed Forces of the Philippines, for eminently meritorious achievements and valuable service rendered while holding several key positions of great responsibility.
- Bgen Tabuga is an expert negotiator as demonstrated by his exemplary professionalism and competence displayed during the successful handling of four-hour hostage-taking situation involving a fully-armed man and 32 bus passengers in del gallego, camarines sur on 29 may 2015 that prevented a potential tragedy and saved the lives of innocent people.
- He was also one of the prime movers of the Caraga Conference for Peace and Development or CCPD that was part of the national government initiative to promote peace and security in the country. He received a Gawad Parangal from then President Gloria Macapagal-Arroyo during the Local Peace Forum in Butuan City in 2007. United Nations in its Terminal Report entitled "Peace Programme: Action for Conflict – Terminal Report (2012)" recognized his efforts in addressing the many concerns of the indigenous people in Caraga Region.
- He authored several Joint Doctrine Manuals to include the revised AFP Basic Doctrine of 2013 and Joint Operations Doctrine of 2013. He participated in the crafting of the new AFP Internal Peace and Security Plan (IPSP) "Bayanihan" (2011-2016), a paradigm shift from traditional military approach of "defeating the enemy" to "winning the peace" in internal security operations.
- Awarded with Bronze Cross Medal by President Benigno Simeon "Noynoy" Aquino III during the 78<sup>th</sup> AFP founding anniversary for his deep involvement and contributions as Chief of Unified Command Staff, Western Mindanao Command for the early conclusion of "Zamboanga Seige" in the 3<sup>rd</sup> quarter of 2013.

## EDUCATION

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Graduate Study	Senior Executive Course for National Security National Defense College of the Philippines 2014
	Master in Public Administration (incomplete) National College of Business Arts 2004
College Degree	Philippine Military Academy, Baguio City 1986
	Bachelor of Liberal Arts (Undergraduate) Ateneo de Davao University, Davao City 1980-81
Secondary Education	Notre Dame of Tulanang Tulanang, North Cotabato 1980

## WORK EXPERIENCE

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Member, Board of Directors  
Philippine Mining Development Corporation  
August 20, 2018 to present

**Main Task:** Acts as member of government collegial body that exercises the corporate powers of PMDC and in charged with the functions of governing and conducting the business of the corporation.

Human Resource Manager  
Feedmix Specialist Inc. II  
An integrated aquaculture company based in Pulilan, Bulacan.  
2017 to present

**Main Task:** Responsible in the creation, establishment and implementation, and monitoring of Human Resource policies, strategies and other innovations for the corporation and its subsidiaries.

Assistant Division Commander of 2nd Infantry Division,  
Philippine Army  
Armed Forces of the Philippines  
2016- 2017

**Main task:** Assisted the Commander in controlling three (3) Infantry Brigades, six (6) Infantry Battalions, and various support units deployed in Region 4A, MIMAROPA, and Mindanao. Responsible in Gender and Development activities of the Division. Responsible in the implementation of the ethical standard and public accountability of all personnel of the Division.

## **OTHER SIGNIFICANT POSITIONS HELD IN THE AFP**

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### **Brigade Commander**

**902nd Infantry Brigade, 9th Infantry Division, Phil. Army**

**2014-2016**

- Responsible in the execution of internal peace and security operations in the Provinces of Camarines Norte and Camarines Sur.
- Responsible in the command and control of two (2) Infantry Battalions and two CAFGU companies and other support units.

### **Chief of Unified Command Staff and Operation Officer**

**Western Mindanao Command (WESTMINCOM)**

**2012-2014**

- Assisted the designated Commander of the WESTMINCOM in the administration and execution of operations against various threats in Regions IX, XII and in the Autonomous Region of Muslim Mindanao.

### **Assistant Chief of Unified for Operations, U3 of three Unified Commands,**

**South Luzon Command (SOLCOM), 2007-2009**

**North Luzon Command (NOLCOM), 2010-2011**

**WESTMINCOM, 2013-14**

- Assisted the Commanders assigned in SOLCOM, NOLCOM, and WESTMINCOM in the execution of operations against various threats in Bicol Region, Northern Luzon, and within Regions IX, XII and ARMM.

### **Commander, Defense Intelligence Security Group**

**2009-2010**

- Responsible in the security and safety of the Secretary of National Defense and his family.
- Responsible in the security of DND premises and offices.

### **Commanding Officer**

**29th Infantry Battalion, 4th Infantry Division, Philippine Army**

**2005-2007**

- Responsible in the execution of the internal peace and security operations in the provinces of Agusan del Norte and Agusan del Sur.

### **Commanding Officer**

**98th Military Intelligence Company, 4th Infantry Division, Philippine Army PA**

**1997-1999**

- Responsible in conducting intelligence operations in support to tactical units operating in Regions X, XI and CARAGA.

## **AWARDS AND RECOGNITIONS**

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- Outstanding Alumnus, Philippine Military Academy (2017)
- Outstanding Alumnus, National Defense College of the Philippines (2016)
- Seven (7) Distinguished Service Star Medals (2007-2016)
- Plaque of Recognition from Chief of Staff (2015)
- Two (2) Bronze Cross Medals (1991, 2013)
- Gawad Sa Kaunlaran Medal (2009)
- Two (2) Silver Wing Medals (2008, 2009)
- 40 Military Merit Medals (1987-2015)
- Gawad Parangal from Most Reverend Juan De Dios M. Pueblos, DD Archbishop of Prelature of Agusan (2007)
- Certificate of Appreciation from Most Reverend Juan De Dios M. Pueblos, DD Archbishop of Prelature of Agusan (2006)
- Honor Graduate Award, CGSC PA (2004)
- Leadership Award, CGSC PA (2004)
- UN Service Medal and Ribbon (2003)
- Plaque of Appreciation from Sec. Angel C Alcala, DENR (1994)
- Junior Officer of the Year Award from 4th Infantry Division, Philippine Army (1992)
- Best Officer of the Year Award from 401<sup>st</sup> Infantry Brigade, Philippine Army (1991)
- Wounded Personnel Medal (1991)
- Best Officer of the year Award from 36<sup>th</sup> Infantry Battalion, Philippine Army (1990)
- 12 Certificates of Appreciation
- 29 Letters of Commendations

## **MILITARY EDUCATION**

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- Homeland Defense Course, National Defense University, Washington, DC (2011)
- Command General Staff Course, CGSC, TRADOC, Philippine Army (2004)
- Infantry Officer Advance Course, Combat Arms School, Training Command, Philippine Army (1999)
- Junior Officer Close Country Instructor's Training, Canungra, Queensland, Australia (1996)
- Infantry Officer Basic Course, Combat Arms School, Training Command, Philippine Army (1992)
- Military Intelligence Officer Basic Course, The Intelligence School, Fort Magsaysay Palayan City (1988)

## **REFERENCES (contact information available upon request):**

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**HON. RONALD M. DE LA ROSA**  
Senator  
Senate of the Philippines

**HON. HERMOGENES C. ESPERON, JR.**  
National Security Adviser  
National Security Council  
No. 5. V. Luna Road, Quezon City

**ATTY. ALBERTO B. CIPACO, JR.**  
Chairman and CEO  
Philippine Mining and Development Corporation

## **BRIEF PROFILE OF BGEN. AMADOR T. TABUGA JR., (RET.)**

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He was also one of the prime movers of the Caraga Conference for Peace and Development or CCPD that was part of the national government initiative to promote peace and security in the country. He received a Gawad Parangal which was personally handed by then President Gloria Macapagal-Arroyo during the Local Peace Forum in Butuan city in 2007. His contribution was recognized by UN in Act for Peace Programme: Action for Conflict – Terminal Report (2012) in addressing the many concerns of the indigenous people in Caraga Region.

He authored several Joint Doctrine Manuals to include the revised AFP Basic Doctrine of 2013 and Joint Operations Doctrine of 2013. He participated in the crafting of the new AFP Internal Peace and Security Plan (IPSP) “Bayanihan” (2011-2016), a paradigm shift from traditional military approach of “defeating the enemy” to “winning the peace” in internal security operations.



MALACAÑAN PALACE  
MANILA

16 August 2018

Sir:

Pursuant to the provisions of existing laws, you are hereby appointed **MEMBER, BOARD OF DIRECTORS, PHILIPPINE MINING DEVELOPMENT CORPORATION**, to serve the unexpired Term of Office that began on 01 July 2018 and will end on 30 June 2019, *vice* Bayani H. Agabin.

By virtue hereof, you may qualify and enter upon the performance of the duties of the office, furnishing this Office and the Civil Service Commission with copies of your oath of office.

**Mr. AMADOR T. TABUGA JR.**  
Thru: The Secretary  
Department of Environment and Natural Resources  
Quezon City



THE PRESIDENT OF THE PHILIPPINES