

# BAHAYAN

CY  
2020

PMDC  
ANNUAL  
ACCOMPLISHMENT  
REPORT

## WHAT'S INSIDE?

- Mabatás Industrial Complex Update
- Corporate Social Responsibility
- Gender and Development in PMDC
- ISO 9001:2015 Audit
- New JOA Partner

## COVER STORY:

**"WE HEAL AS ONE IN  
DMRA: PMDC JOINS THE  
FIGHT AGAINST COVID-19"**



# ABOUT PMDC



## VISION

By 2022, PMDC is a lucrative mining firm generating bigger revenues for the State, embracing first-rate norms in responsible mining, espousing policies that protect the environment, and helping transform communities into healthy,, progressive and ecologically-sound settlements.

## MISSION

We serve as the government's mining arm to generate revenue and develop progressive communities through responsible mining.

## CORE VALUES

In pursuit of its mission and vision, PMDC abides by the principle of good governance and upholds the corporate values of Patriotism, Integrity, Excellence and Spirituality

## HISTORY

The Philippine Mining Development Corporation (then Natural Resources and Mining Development Corporation) was incorporated and registered with the Securities and Exchange Commission on July 4, 2003, pursuant to a Memorandum signed by the President of the Philippines on April 9, 2003.

The PMDC is a wholly-owned and controlled government corporation with an initial authorized capital stock of One Hundred Million Pesos (Php 100,000,000.00)

On July 18, 2007, under Executive Order (EO) 636, PMDC, then under the Department of Natural Resources, was transferred to the Office of the President with the DENR secretary as chairman. Months later, under EO 689 signed on December 27, 2007, it was again returned to DENR. When President Rodrigo Roa Duterte assumed office in 2016, PMDC was placed under his direct supervision.

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# CHAIRMAN'S MESSAGE

Just as we prepared to go full throttle in 2020, the rise of unexpected events, chiefly the pandemic, greatly affected our targets. Though the wonder of cyberspace provided an avenue of relief in some way, the lack of mobility, failure to meet contacts in person, and restrictions in treating prospectors to sumptuous treats limited the parameters of achieving bigger gains.

Nonetheless, there is so much to thank for in our collective efforts amidst of adversity. Even with the hurdles, we scored high in bidding the Dinagat Nickel-Chromite Project-Parcel 2A for financial partner/service provider, awarding of bid to R.L. Chen Construction and Hauling Services Corp., and completing the Matangad water source pipe-laying project.

A chief aspect of our visibility is the unflinching contact of the PMDC's Community Relations Department's with the Diwalwal Mineral Reservation Area (DMRA) community. Despite certain contagion restrictions, relief operations were conducted as was the distribution of hygiene kits to faculty and staff of elementary schools through the *Brigada Eskwela*.

Additionally, the pupils and students in DMRA got the much-needed provision in the production of their modules. On the side, as part of cleanliness and ecologic upkeep, PMDC provided material recovery facilities (MRFs) to the four barangays within the reservation area.

An oft-overlooked aspect of efficient management is the uplift of personnel awareness in various social and administrative engagements involving person-to-work links. On this aspect, the PMDC has scored remarkably in two fields, namely the Gender and Development (GAD) webinar on women and mining and the webinar on work-life balance.

But we must be content with what we have achieved. By learning new solutions that can circumvent unexpected obstacles, our resolve to gain more should be fortified. The PMDC, unwavering in its pro-people and pro-government course, believes that difficulties are not tests of endurance; rather, they are realities that allow everyone of us to be more creative in responding to challenges. As we welcome year 2021, we must carry optimism in our mind and heart.

With Divine Providence on the side, we will always succeed!



**ATTY. ALBERTO B. SIPACO, JR.**

**Chairman, President and CEO**



# Mabatas Industrial Complex: A Bastion of Resiliency

*By: Charlotte K. Fiel*

Amidst the COVID-19 pandemic that has gripped the whole world at present, Mabatas Complex still remained a stronghold of Philippine Mining Development Corporation's commitment to the tenets of Responsible Mining. Persevering the headwinds brought about by the slow to stagnant economy and limited mobility, the Complex has now accommodated a combined number of eighty-seven (87) Rod Mill and CIP Operators occupying a total of sixty-seven (67) lots. This means that Mabatas Complex had saved Naboc River from being contaminated by a total of 21, 494 tons of mine tails as of March 2021. This would also mean that environmental pollution, of the said scale, on aquatic fauna and downstream community farmlands and water supply had been averted with the establishment of the Complex.

Sure, the Complex may have experienced some setbacks in terms of development but it continued to rise up to the demands of the relevant stakeholders; Rod Mill and CIP Operators, directly-impacted communities, schools, and National Government Agencies. In the year 2020 alone, as spearheaded by the technical personnel of PMDC, several enhancement projects were completed within the Mabatas Complex. The first was the Road Embankment Stabilization Project which purpose is to reinforce one of the erosion-prone areas in the Complex, thereby, protecting important infrastructures from potential landslide-induced destruction during heavy rains; the occurrence of which is so frequent on this side of the planet. In the last quarter of the same year, too, the Matangad Water Source Pipe-Laying project was also completed with the purpose of augmenting the existing water supply in the Complex, hence, resolving the CIP Operators' and other NGAs' concerns on water shortage.

This year, 2021, Mabatas Complex made another stride by completing the first phase of its planned Progressive Road Rehabilitation Project, a project to ensure that the road network of the Complex is accessible to PMDC, CIP and Rod Mill Operators, and other stakeholders. As per current data, 85% (or 2,805 meters) of the total length of 3,300 meters all in all of the Complex's road network needs to be rehabilitated. Last February, several damaged road segments with a total combined linear length of 700 meters were repaired via gravelling and levelling. Of course, without the combined assistance of the Provincial Task Force Naboc River Committee through the DENR-PENRO Davao de Oro and the Monkayo MLGU, the completion of the project's first phase would have been nigh impossible.

In the coming weeks, interested parties shall witness the rehabilitation of the decantation tower, another necessary project to extend the life of the Interim Tailings Storage Facility and make the draining of cyanide-laden water from the interim TSF more efficient. The rehabilitation is just one of the numerous planned projects to further develop the services being offered by PMDC to the community.

Developing the Mabatas Complex will not be an overnight success. It will be a long, most probably endless, journey, and one that is fraught with different obstacles. Obstacles that can be seen as primary keys for PMDC to strive hard, persevere, and continue improving. At the end of the day, it's the demand of the Filipino citizens that truly matter and for PMDC to serve. The more demanding the stakeholders are, the better it is for PMDC because it only means that the organization has to follow the highest standards in delivering government services.

# MATANGAD WATER SOURCE PIPE-LAYING PROJECT: STEPPING UP PMDC'S GAME IN DELIVERING SERVICE

*By: Charlotte K. Fiel*

If there's one common denominator between Responsible Mining and Public Service, it would be that one has to keep on trying to deliver the best service there is to the stakeholders. Sure enough, the Philippine Mining Development Corporation has stepped up its game when it greenlighted the construction of the Matangad Water Source Pipe-Laying Project, a project aimed in providing a better service to the relevant stakeholders by augmenting the current water supply in the Mabatas Complex.

After the DENR, EMB, and MGB's environmental crackdown on the Rod Mill and Carbon-in-Pulp Operators in Brgy. Mt. Diwata sometime in early 2019, the PMDC has experienced an onslaught of Rod Mill and CIP lot applicants in the Mabatas Complex. The number of operators had significantly ballooned out of proportion that the water supply in the Complex was barely sufficient to accommodate all of their operational needs, and hence, resulted to an occasional water shortage especially during long spells of dryness in the Diwalwal Mineral Reservation Area (DMRA).

To ensure that the Rod Mill and CIP Plants' operations remain unimpeded, PMDC's technical personnel made various studies on potential water sources within the DMRA. Eventually, the Matangad Creek, with its strategic location and sufficient volume of water, made the cut. So in late November 2020, the project commenced. It was a very short project since no actual construction was needed. All it took were a good amount of 6" HDPE pipes which were connected through a process called "butt fusion." These pipes were then laid strategically from Matangad Creek to one of the water reservoirs in the Complex. The total linear length of this pipe-laying project is 3,480 meters.

Since the project's commissioning in January 2021 until today, it has already supplied 20,284.992 m<sup>3</sup> to the beneficiaries: Rod Mill and CIP operators, Depot Ancestral Domain High School, Health Center, DENR Satellite Office, Armed Forces of the Philippines Detachment and Municipal LGU. Though the water shortage has already been addressed, PMDC will still be pro-active in conducting feasibility studies on other potential water sources in anticipation of its other future projects.

The saying "Your target is already obsolete once you achieved it" has never been truer in this case. You must constantly step-up your game to better serve the dynamic needs of the stakeholders. There's no backtracking, only moving forward... to keep on trudging despite the constraints.



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# PMDC AVAILABLE MINING TENEMENTS

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Philippine Mining Development Corporation (PMDC), is a government owned and controlled corporation (GOCC), primarily tasked to conduct and carry on the business of exploring, developing, mining, smelting, and producing, transporting, storing, distributing, exchanging, selling, disposing, importing, exporting, trading and promotion of gold, silver, copper, iron, and all kinds of mineral deposits and substances. PMDC's original mandate is focused on resolving conflicts in Diwalwal and putting up a world class mine in the said area. Through time, the Department of Environment and Natural Resources (DENR) transferred to PMDC all non-performing mining tenements in accordance with the government's thrust to revitalize the Philippine minerals industry.

The mining tenements transferred to PMDC are offered to interested entities through competitive public bidding. PMDC is actively bidding out its mining projects in line with its vision – to generate revenues for the state, embrace first-rate norms in responsible mining, espouse policies to protect the environment and help transform communities into healthy, progressive and ecologically sound settlements.

For CY 2021, PMDC planned to bid out several mining tenements which have prospects of copper and limestone, as follows:

PMDC Property	Location and Area Hectarage
Cagayan De Oro City-Opol Gold Property	Tuburan, Tingalan, Taglimao, Cagayan de Oro and Opol, Misamis Oriental with an area of Nine Hundred Ninety-Two (992) hectares.
Guihulngan Limestone Property	Guihulngan City and La Libertad, Negros Oriental with an area of Three Thousand One Hundred (3,100) hectares.
Toledo Limestone Property	Toledo City and Naga City with an area of Five Hundred Forty-Nine (549) hectares
Basay Limestone Property	Basay, Negros Oriental with an area of Seven Hundred Eighty-Nine and 50/100 (789.5) hectares
Opol Gold Property	Municipality of Opol, Province of Misamis Oriental, with an area of Eighty-Four point Fifty-Eight (84.58) hectares.

In the bidding of the above-mentioned properties, PMDC is looking for a partner with the following qualifications:

1. Duly registered with the Securities and Exchange Commission and organized as a mining corporation for at least two (2) years in accordance with the laws of the Philippines; at least sixty percent (60%) of the outstanding capital stocks should be owned by the citizens of the Philippines.
2. Should be financially capable to finance the project and submit certified true copy of Audited Financial Statements for the last two (2) years of operations and Bank Certifications on bank balance for the latest Audited Financial Statements.
3. Proof of technical competence of personnel for at least two (2) years; and
4. Other legal, technical and financial requirements.

All interested entities are encouraged to visit the official website of PMDC: <https://pmdc.com.ph>. The details for the bidding of the above-mentioned mining properties and other requirements for qualifications of a partner shall be posted therein.

# PMDC SEALS THE DEAL WITH RL CHEN

By: Ellaine Morres M. Estacio



PMDC remained consistent in achieving its three main objectives, one of which is to serve as the government's mining arm to generate revenue. PMDC's role, for years, revolved around its mandate to conduct and undertake the development, promotion, and management of all presidentially declared mineral reserves and mining tenements by virtue of Republic Act No. 7942 or the Philippine Mining Act. Consequently, PMDC has been proactive in bidding out its mining tenements as part of its initiative to create wealth and in hope of bringing itself as the catalyst for developing mining projects in the country.

On 20 October 2020, PMDC conducted a public bidding for the selection of a Financial Partner/Service Provider for one of its mining tenements, the Dinagat Nickel-Chromite Project- Parcel 2A. The subject tenement is located in the Municipalities of Libjo, Cagdianao and Basilisa, Province of Dinagat Island covering an area of 3,600 hectares within the Surigao Mineral Reservation Area (SMRA). Among all interested investors, the said property was awarded to R.L. Chen Construction and Hauling Services Corporation (RL Chen).

As the winning bidder, RL Chen shall provide financing, equipment and manpower required or necessary for the exploration, development, and mining operation in the aforesaid mining tenement. On 29 October 2020, the PMDC, represented by the Chairman, President and CEO, Atty. Alberto B. Sipaco, Jr., sealed the deal by executing and signing the Project Financing/Service Provider (PFSP) Agreement with RL Chen which was represented by its President, Ms. Rosalie C. Lao. Also there to witness the signing of the Agreement were PMDC's Project Management Department Manager Alexander Y. Madera, Supervising Mining Engineer Jose T. Escobal, Jr., Legal Manager Atty. Marissa M. Torentera, Legal Officer Atty. Paolo Jay S. Acharon, Human Resource and Administration Department Manager Rachel Ann C. Bersamera, and RL Chen's Vice President Arnold T. Postanes.

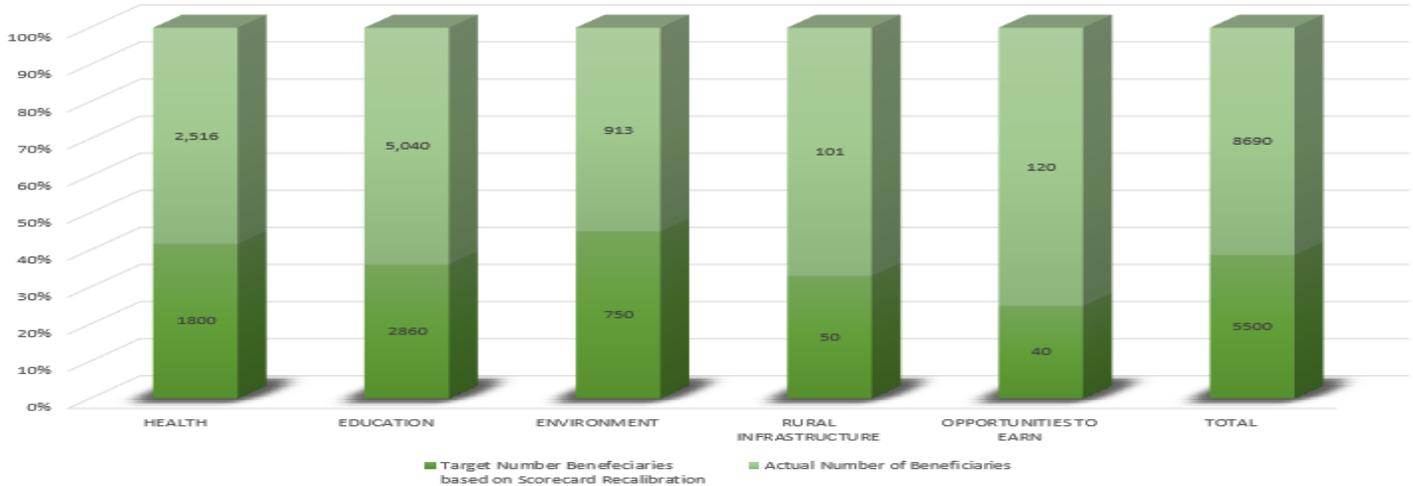
The signing of the PFSP Agreement marks the beginning of a partnership that will aid PMDC in slowly turning its vision into reality and meeting its objectives to generate revenue for government, enrich the lives of the people residing in mining communities across the country, and to continually protect the ecological system in mineral areas.

# CSR Corner

## Corporate Social Responsibility

PMDC's commitment, "Enriching Lives", is fleshed out primarily from the company's Corporate Social Responsibility (CSR) initiatives collectively known as the HERO Program, which comprises of Health, Education and Environment, Rural Infrastructure, and Opportunities to Earn or Livelihood.

**2020 CSR Accomplishment per pillars of HERO Program**



In 2020, PMDC was able to implement various activities in line with its HERO Program, of which PMDC was able to serve a total of 8,690 beneficiaries, 63.29% higher than its target of 5,500

## Customer's Satisfaction

Degree of Satisfaction	No. of Respondents	Rating
Very Satisfied	201	56.3%
Satisfied	131	36.7%
Neither Satisfied nor Dissatisfied	23	6.4%
Dissatisfied	2	0.6%
Very Dissatisfied	0	0.0%
<b>OVERALL SATISFACTION</b>	<b>357</b>	<b>93.0%</b>

In order to continuously provide quality CSR projects, PMDC conducts a Customer Satisfaction Survey (CSS) annually to gauge the reaction of its customers regarding the services and assistance provided by the company. Among the respondents of the survey were the CSR beneficiaries, partners and operators, encompassing the people in the community and the local leaders. The assessment is

based largely on the knowledge, perception, and experiences of people and done to assess the quality of services in five (5) areas; staff and organization, complaints handling, information and communication, website and facilities, and partner organization/corporate responsibility.

The result of the survey suggested that 56.3% of the total respondents were very satisfied and 36.7% was satisfied with PMDC's services. In conclusion, PMDC was able to achieve 93% over-all satisfaction rating from its partners and targeted communities

CSR Pillar	Activities	Location	# of Beneficiaries
Health	Relief Operation	4 Barangays in DMRA	1,828
	Water System Beneficiaries	Upper Ulip and Mabatás Industrial Complex	120
	Food Subsidy to Mt. Diwata Health Service Provider/Workers, CAAC and PNP	Brgy. Mt. Diwata and Brgy. Upper Ulip	468
<b>Subtotal</b>			<b>2,516</b>
Education	<i>Brigada Eskwela</i>	7 Elementary Schools in DMRA	183
	Support to Modular Production	8 Elementary Schools and 4 Secondary Schools in DMRA	4,857
<b>Subtotal</b>			<b>5,040</b>
Environment	IEC Campaign on Solid Waste and Management Program	4 Barangays in DMRA	360
	Provision of MRF Drop-off Units	4 Barangays in DMRA	553
<b>Subtotal</b>			<b>913</b>
Rural Infrastructure	Matangad Water Source Pipe Laying	Mabatás Industrial Complex	101
<b>Subtotal</b>			<b>101</b>
Opportunities to Earn (OTEP)	Formation of CAAC-II in DMRA	Mabatás Industrial Complex	120
<b>Subtotal</b>			<b>120</b>
<b>GRAND TOTAL</b>			<b>8,690</b>

# We Heal as One in DMRA

## PMDC joins the fight against COVID-19

By: Jomark Anthony M. Ayala, RSW

Monkayo, Davao de Oro – The world has fought a battle against an invisible enemy. Everyone was affected and instinctively strived to survive. Lives were at risk and some livelihoods were put on hold. Unemployment rate increased rapidly while economy dropped significantly. These are just some of the effects of the COVID-19 outbreak.

In support to the national government's *Bayanihan* Program following the enactment of RA 11469 or the "Bayanihan to Heal as One Act," the Philippine Mining Development Corporation (PMDC) conducted a Relief Operation activity wherein a total of 1,709 food packs were distributed to the identified poor families in four barangays in Diwalwal Mineral Reservation Area (DMRA). This initiative was implemented to aid the residents of the mining communities in coping up and survive during the pandemic.

During the preparation, repacking, and in the distribution proper, PMDC personnel made sure that health protocols such as wearing of face masks and maintaining at least one-meter social distancing were strictly implemented.

The activity was conducted in two phases. The first phase was conducted on May 11, 13, 15, and 18, 2020 and PMDC was able to distribute the 1,418 food packs. The second phase was then conducted on May 22 and 29, 2020 to cater those who were not able to claim their rations during the first phase, as well as the late registrants. The activity was spearheaded by the Mabatas Complex Head, Ms. Charlotte K. Fiel, and was assisted by other Depot Field Office personnel. Representatives from PMDC's CAFGU

Active Auxiliary Company (CAAC) II were also present during the distribution of goods to ensure the safety and security of everyone.

PMDC, as the government's mining arm, proved yet again its commitment and willingness to go beyond its mandate to generate wealth for the country as it also extends its services to its countrymen especially when several socio-economic activities were put into a standstill rendering many of the organization's valued stakeholders economically disadvantaged. Together with the national government and other stakeholders, PMDC will remain true to its commitment in developing communities and serving the people during these tough times.





# THE UNRELENTING BATTLE TOWARDS ECOLOGICAL PROTECTION:

## PMDC Provides Material Recovery Facility (MRF) Units to the Communities in DMRA

By: Hazel Faith G. Batingal

The Philippine Mining Development Corporation remains true and consistent in implementing its programs and activities aligned with the company's mandate on environmental protection in mineral areas in the country. In order to address one of the pressing ecological concerns, PMDC's Corporate Social Responsibility (CSR) initiated a construction and donation of 14 Material Recovery Facility (MRF) Drop-off Units to the four barangays in DMRA.

This initiative was implemented in support to Republic Act No. 9003 or "The Ecological Solid Waste Management of 2000" which mandated the creation of an institution that can temporarily store and segregates a large amount of residual waste for easy and proper waste disposal and collection. PMDC had also conducted an Information, Education, and Communication (IEC) Campaign on Solid Waste Management and Environmental Protection during a Pandemic Crisis prior to the implementation of this initiative. The IEC highlighted the 3R's (Reduce, Reuse, and Recycle) and the importance of waste management and environmental protection, as well as the benefits of recycling.

The donated MRF Drop-Off Units shall be placed in different strategic places in the respective barangays to maximize its use and impact in the community. This initiative proves that PMDC does not only aim to educate people about environmental protection, but rather encourage these people to become one with PMDC by putting their knowledge into action.



# Empowerment through Community Development Planning

By: Thelma S. Sinco

Paraiso Consolidated Mining Corporation (PACOMINCO), in partnership with the Philippine Mining Development Corporation, conducted a 2<sup>nd</sup> Term Community Development Planning seminar workshop together with the Barangay Local Government Units from the Diwalwal Mineral Reservation Area (DMRA), Monkayo, Davao de Oro and Mines Geosciences Bureau (MGB) of Region XI. The seminar workshop was held at Highland Breeze Farm Resort, Barangay Ngan, Municipality of Compostela, Davao de Oro.

At the onset of the program, Engr. Clemente Aguanta, Vice President of PACOMINCO, delivered a short orientation about their company and their partner, TRIBUNE, and how both were related to PMDC. Subsequently, MGB further explained and discussed the programs/projects and activities of the community and the legal basis of the Community Development Plan (CDP) and exploration program as a requirement of mining companies. It was also discussed and emphasized during the workshop the legal basis Republic Act No. 7942 or the "Philippine Mining Act of 1995"; the basis of funds; development of CDP; and the credited activities to be implemented in DMRA.

The roles of PMDC, PACOMINCO/TRIBUNE, and MGB in the community development and exploration program were also brought up during the seminar workshop. PMDC's role is to check and monitor the implementation of the CDP projects implemented by the PACOMINCO/TRIBUNE within DMRA. These community development projects are also subject for monitoring and validation of the Mines and Geosciences Bureau if these projects are within the credited activities or expenditures of the MGB Regulatory Board such as Health, Livelihood, Education, Infrastructure, and Socio-Cultural activities.

Ms. Maria Theresa Gabaesin, PACOMINCO's Community Relations Officer from Paraiso, facilitated the community planning workshop. Before the conclusion of the workshop, each barangay already have identified programs and project activities derived accordingly from their needs and will be based on their 2021 Annual Implementation Program.



## NO STUDENT LEFT BEHIND: PMDC Supports Modular Production

By: Luigi Mie A. Monteveros

Monkayo, Davao de Oro - The Philippine Mining Development Corporation relentlessly supports both primary and secondary schools within the Diwalwal Mineral Reservation Area in providing quality and accessible education to the children in the mining communities. For the year 2020, one of the initiatives of the PMDC's Corporate Social Responsibility, under its HERO Program on Education, is the donation of bond papers and inks in support to the "Bayanihan to Heal as One Act" of the Philippine government and to the ongoing implementation of the newly developed Basic Education Learning Continuity Plan of the schools to continually provide education to the children in the community without compromising the health of the learners, teacher, and other stakeholders.

A total of 600 reams of bond papers and 231 bottles of liquid inks were provided to the 12 primary and secondary schools in the DMRA last December 2020. School principals, teachers, and staff expressed their gratefulness for the donated materials as these were the essential materials that were very much needed in the implementation of blended learning modality. The school principals and representatives expressed their gratitude to PMDC for its unwavering and consistent support to the school during the time of pandemic.

With this initiative, 183 teachers were able to provide unhampered education to 4,674 pupils and students from the 12 schools in the DMRA and thus, despite the pandemic, no 4,674 Filipino students were left behind.



## BRIGADA ESKWELA '20 in DMRA: The PMDC Way

By: Jomark Anthony M. Ayala, RSW

It has been an annual custom and practice of PMDC to participate in the *Brigada Eskwela* Program of the Department of Education (DepEd) and has actively reached out to primary and secondary schools in the Diwalwal Mineral Reservation Area (DMRA). Due to the pandemic, the schools are mandated to adopt a new mode of learning in order to continually provide education to the youth in the area without compromising the health of the students, as well as the educators. As partners, PMDC facilitated relevant and timely initiative to support the schools through provision of sanitation materials and equipment that shall be utilized by the faculty and staff to prevent and mitigate the spread of the COVID-19 virus while they prepare for the educational materials needed by their students.

On September 16-17, 2020, PMDC's Community Relations Department donated 22 litres of alcohol, 22 boxes of face masks, and 11 units of thermal scanner which was equally allocated to the 11 primary schools in DMRA namely, Mt. Diwata Elementary School, Depot Elementary School, Depot Ancestral Domain National High School, Upper Ulip Elementary School, Upper Ulip National High School, Matangad Elementary School, Union National High School, Tubo-tubo Elem. School, Tubo-tubo National High School, Naboc Elementary School, and Mangayon Elementary School. A total of 183 teachers and school personnel benefited from this initiative.

PMDC commits to be at service to our educators who, at the time of the pandemic, still showed unwavering efforts, dedication, and sacrifices in order to deliver unhampered educational services to the future of this nation.



# PMDC, GAD & ISO

Gender and Development, and International Organization for Standardization



## PMDC fosters Gender and Development in Mining

By: Cathrine Tzaris J. Pagatpatan

To further steer the Philippine Mining Development Corporation's thrust in promoting Gender and Development especially in our mining communities, the Gender Focal Point System (GFPS) organized a Gender and Mining Webinar last August 27, 2020. The webinar was participated by the PMDC employees from the Head Office, Mindanao Regional Office, Depot and North Davao Offices.

The GFPS invited the Undersecretary of the Department of Social Welfare and Development (DSWD), Luzviminda C. Ilagan as the webinar's Resource Person. Usec. Ilagan who is currently the Undersecretary for Policy and Plans and the DSWD's Legislative Liaison Officer presented a short briefer on our mining laws and likewise shared some important insights on the negative effects of mining activities on women and children and other vulnerable sectors of society. On the other hand, Usec. Ilagan's presentation also highlighted how government has responded and provided interventions to affected communities especially with the ongoing Covid-19 pandemic. As the lead of the DSWD's GAD Technical Working Group, Usec Luz also shared some of the agency's initiatives in promoting gender and development through their programs, and important interventions especially for women and other marginalized sectors of society.

Meanwhile, as the government's mining arm, the PMDC continues to actively pursue gender and development in our mining communities by working towards eliminating all forms of gender inequality and gender-based violence especially in the host mining communities in the Diwalwal Mineral Reservation Area (DMRA).

The PMDC is even more committed and driven in collaborating with other government agencies and hopefully later on partnering with DSWD in order to effectively implement activities and programs that will promote GAD through responsible mineral development that will benefit more women and men, IPs and other marginalized sectors of society through advancing gender equality and women empowerment and directly addressing gender-based violence in mining communities where artisanal small-scale gold mining operators are also present.

# PMDC joins webinars and sessions on GAD

By: Cathrine Tzaris J. Pagatpatan



The PMDC's Gender and Development Focal Point System (GFPS) together with the Community Relations Team actively participated in online discussions, webinars and training sessions organized by the Philippine Commission on Women (PCW) and also meetings with ERDB (Ecosystems Research and Development Bureau of the DENR) to promote, advocate, and implement the Magna Carta of Women and comply with laws for the protection and advancement of women's rights, promote gender equality and women empowerment in the context of mining.

One of the members of the GFPS has also participated and successfully completed a four-week Massive Online Open Course (MOOC) on Gender and Mining Governance organized by Learning for Nature last November 2 to December 6, 2020. The certificate of completion was issued and signed by Adriana Dinu (Deputy Director, Bureau for Policy and Programme Support, United Nations Development Programme), Greg Radford (Director, Secretariat of the Intergovernmental Forum on Mining, Minerals, and Sustainable Development), and Ulrik Westman (Head of International Unit, Swedish Environmental Protection Agency).

In order to further enhance our knowledge on GAD, the GFPS together with the Community Relations Team continues to participate in webinars and avail of free online training sessions organized by Learning for Nature, UNDP and other women organizations.

# PMDC passed 2nd ISO 9001:2015 Surveillance Audit

By: Tara Kristine M. Zapata

The Philippine Mining Development Corporation successfully passed the 2<sup>nd</sup> ISO 9001:2015 Surveillance Audit conducted by a third-party auditor, TUV Rheinland Philippines, Inc. held on July 24 and August 14, 2020. The Audit was divided into two parts due to the current COVID-19 outbreak. The first part was done remotely through Zoom meeting while the second one was an onsite audit which was implemented at the PMDC Head Office.

The remote audit was facilitated through the submission of documents and forwarded to the third-party auditor for the audit plan preparation. The Document Custodian/Controller collated all the required documents submitted by all process owners and the Internal Quality Audit Team. These common documents and records list include among others, the Management System Manual, Process Flow Chart, Risk and Opportunity Analysis, Documents and Records Master List, Internal Audit records, and Management Review records as well as the QMS documents and records list such as the Quality Policy, Quality Objective, Quality Objective Result and other related documents as requested by the Lead Auditor.

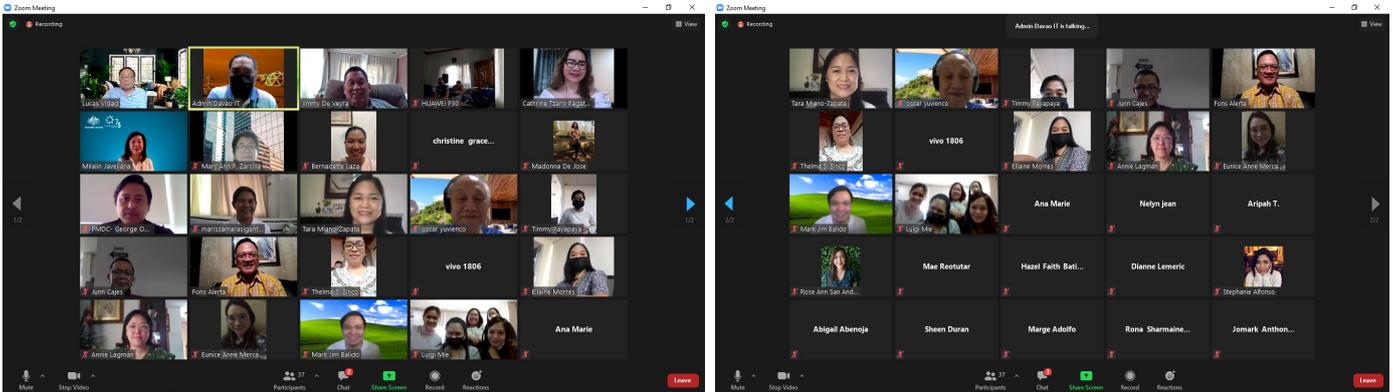
The conduct of this activity is in line with PMDC's objective to institutionalize the Quality Management System and to maintain the ISO 9001:2015 Certification. The Surveillance Audit was attended by the process owners, Internal Quality Audit, Department Heads, and PMDC Executives.

In the Audit Conclusion, PMDC received zero non-conformity and revealed that the organization has established and maintained an effective system which ensures compliance with its policies and objectives. The Audit Team also confirmed in line with the audit targets that the organization's management system complies with, adequately maintains and implements the requirements of the standards.



# Building the Character, Changing the Habits: PMDC Holds Webinar on Work and Life, Balancing It All

By: *Fatim May B. Payapaya*



Philippine Mining Development Corporation, through its Gender and Development Focal Point System (GFPS), held the webinar on “Work and Life, Balancing It All: Building the Character, Changing the Habit” in time of the pandemic. Amidst the challenges brought by the current adversities, PMDC took the opportunity to handle the work and personal demands of every employee especially with the growing focus on mental health issues. The said activity went live on September 14, 2020 and was attended by the all PMDC personnel from the Head Office, Mindanao Regional Office, and Field Offices in Depot and North Davao.

Ms. Jenny Ignacio-Magalong, President and Chief Strategist Officer of Vertical Parallel, served as the resource speaker of the webinar. Ms. Magalong expressed how the pandemic has added to the existing challenges in balancing work and personal lives. She later on provided different coping mechanisms to find the equilibrium between the two. Another thing that she emphasized is the importance of collaboration, consultation and cooperation among management, department heads, and employees – three factors provide strong foundation and guidance for effective work–life balance policy design and implementation.

She concluded her session with the five habits – (1) remember your goal, be SMART; (2) get things done; (3) track your progress; (4) be willing to stretch; and (5) fail forward – to attain productivity and efficiency and how these habits can play an important role to be a “Workplace Champion.”

Also one of the highlights of the webinar was the appreciation and commendation of all employees for their resiliency towards achieving the goal of PMDC to thrive despite the sudden shift from the norms.

To officially close the program, Chairman, President and CEO of PMDC, Atty. Alberto B. Sipaco, delivered his closing message and acknowledged that in this time of crisis, shifting from a normal traditional work set up to the new normal can

# FINANCIAL UPDATES

**PHILIPPINE MINING DEVELOPMENT CORPORATION**  
**STATEMENTS OF FINANCIAL POSITION**  
**December 31, 2020 and 2019**  
*(In Philippine Peso)*

	2020	2019
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	25,372,515	144,692,596
Trade and other receivables	202,645	99,101
Inventories	3,571,827	3,571,827
Other current assets	26,200,307	18,742,117
<b>Total current assets</b>	<b>55,347,294</b>	<b>167,105,641</b>
<b>Non-current assets</b>		
Property, plant and equipment, net	171,863,919	171,427,391
Intangible assets	1,012,613	1,144,455
Other non-current financial assets	1,833,273	1,445,068
<b>Total non-current assets</b>	<b>174,709,805</b>	<b>174,016,914</b>
<b>TOTAL ASSETS</b>	<b>230,057,099</b>	<b>341,122,555</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	19,629,826	33,236,575
Other payables	56,577,776	32,390,606
<b>Total current liabilities</b>	<b>76,207,602</b>	<b>65,627,181</b>
<b>Non-current liabilities</b>		
Financial liabilities	56,660,401	36,200,128
Deferred credits/unearned income	8,000,000	8,000,000
<b>Total non-current liabilities</b>	<b>64,660,401</b>	<b>44,200,128</b>
<b>TOTAL LIABILITIES</b>	<b>140,868,003</b>	<b>109,827,309</b>
<b>EQUITY</b>		
Share capital	125,000,000	125,000,000
Revaluation surplus	10,005,948	10,005,948
Retained earnings/(deficit)	(45,816,852)	96,289,298
<b>TOTAL EQUITY</b>	<b>89,189,096</b>	<b>231,295,246</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>230,057,099</b>	<b>341,122,555</b>

# FINANCIAL UPDATES

**PHILIPPINE MINING DEVELOPMENT CORPORATION**  
**STATEMENTS OF COMPREHENSIVE INCOME**  
**FOR THE YEARS ENDED DECEMBER 31, 2020 and 2019**  
*(In Philippine Peso)*

	2020	2019
<b>Revenue</b>		
Service and business income	229,363	185,552,148
<b>Total revenue</b>	<b>229,363</b>	<b>185,552,148</b>
<b>Expenses</b>		
Personnel services	59,455,432	54,733,079
Maintenance and other operating expenses	47,892,639	37,728,085
Non-cash expenses	3,675,441	4,954,372
Finance income (costs)	4,497	1,323,202
<b>Total Expenses</b>	<b>111,028,009</b>	<b>98,738,738</b>
<b>Profit before tax</b>	<b>(110,798,646)</b>	<b>86,813,410</b>
Income tax expense	131	24,439,067
<b>Net income</b>	<b>(110,798,777)</b>	<b>62,374,343</b>
Other comprehensive income/(loss) for the period	(120,201)	(451,941)
<b>COMPREHENSIVE INCOME</b>	<b>(110,918,978)</b>	<b>61,922,402</b>

**PHILIPPINE MINING DEVELOPMENT CORPORATION**  
**STATEMENTS OF CHANGES IN EQUITY**  
**FOR THE YEARS ENDED DECEMBER 31, 2020 and 2019**  
*(In Philippine Peso)*

	Share capital	Revaluation surplus	Retained earnings/ (Deficit)	Total
<b>BALANCE AT JANUARY 1, 2019</b>	<b>125,000,000</b>	<b>10,005,948</b>	<b>66,757,502</b>	<b>201,763,450</b>
<b>CHANGES IN EQUITY FOR 2019</b>				
Add/(Deduct):				
Comprehensive income for the year	-	-	61,922,402	61,922,402
Dividends- 2018	-	-	(32,390,606)	(32,390,606)
<b>BALANCE AT DECEMBER 31, 2019</b>	<b>125,000,000</b>	<b>10,005,948</b>	<b>96,289,298</b>	<b>231,295,246</b>
<b>CHANGES IN EQUITY FOR 2020</b>				
Add/(Deduct):				
Comprehensive income for the year	-	-	(110,918,978)	(110,918,978)
Dividends- 2019	-	-	(31,187,172)	(31,187,172)
<b>BALANCE AT DECEMBER 31, 2020</b>	<b>125,000,000</b>	<b>10,005,948</b>	<b>(45,816,852)</b>	<b>89,189,096</b>

# FINANCIAL UPDATES

**PHILIPPINE MINING DEVELOPMENT CORPORATION**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED DECEMBER 31, 2020 and 2019**  
*(In Philippine Peso)*

	2020	2019
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash inflows		
Collection of income/revenue	-	9,646,606
Collection of receivables	287,550	329,026
Trust receipts	278,311	75,000
Other receipts	630,788	840,177
<b>Total cash inflows</b>	<b>1,196,649</b>	<b>10,890,809</b>
Cash outflows		
Payment of expenses	70,838,344	140,828,374
Grant of cash advances	30,480,986	6,218,356
Remittance of personnel benefit contributions and mandatory deductions	11,212,085	10,756,857
Other disbursements	132,282	372,752
<b>Total cash outflows</b>	<b>112,663,697</b>	<b>158,176,339</b>
<b>Net cash used in operating activities</b>	<b>(111,467,048)</b>	<b>(147,285,530)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Cash inflows		
Receipt of interest earned	220,662	5,203,248
Proceeds from Return on Investments	-	50,421,000
<b>Total cash inflows</b>	<b>220,662</b>	<b>55,624,248</b>
Cash outflows		
Purchase/construction of property, plant and equipment	919,693	29,765,664
Purchase of intangible assets	33,801	36,339
<b>Total cash outflows</b>	<b>953,494</b>	<b>29,802,003</b>
<b>Net cash provided by/(used in) investing activities</b>	<b>(732,832)</b>	<b>25,822,245</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Cash outflows		
Payment of long-term liabilities		1,647,414
Payment of interest on loans and other financial charges		1,157,960
Payment of cash dividends	7,000,000	
<b>Total cash outflows</b>	<b>7,000,000</b>	<b>2,805,374</b>
<b>Net cash used in financing activities</b>	<b>(7,000,000)</b>	<b>(2,805,374)</b>
<b>INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>(119,199,880)</b>	<b>(124,268,659)</b>
Effects of exchange rate changes on cash and cash equivalents	(120,201)	(451,941)
Cash and cash equivalents, January 1	144,692,596	269,413,196
<b>CASH AND CASH EQUIVALENTS, DECEMBER 31</b>	<b>25,372,515</b>	<b>144,692,596</b>

**“Bahandi,”** a Visayan term for “treasure,” is the official newsletter of the Philippine Mining Development Corporation. Published annually, it provides updates and records accomplishments, highlights best practices in the mining industry, underscores initiatives designed to promote environmental awareness and advocacy, features social development undertakings, and promotes the company’s mission and vision.

# PHILIPPINE MINING DEVELOPMENT CORPORATION

*Creating Wealth. Enriching Lives.*



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