PHILIPPINE MINING DEVELOPMENT CORPORATION

Monitoring Report CY 2022

						monitoring report of 2022									
	Objective/Measure		Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
						Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SO 1	Enhanced Company F	Profitability												
FINANCE	SM 1	EBITDA	Earnings Less Operating Expenses (excluding interest, tax, depreciation and amortization)	15.00%	Actual over Target		P(16.51)million= 0							P9.93M	
			Sub-total	15.00%											
	SO 2	Enhanced Partner-Op	erator Capacity												
	SM 2	Percentage of Planned/Required Mining Activities Completed Per Project	Σ Actual number of completed mining activities per project Σ Planned/ required mining activities completed per project	10.00%	Actual over Target		Ongoing activities.							100%	
	SM 3	Percentage of Ore Shipment by Operators Accepted by Buyers	Σ Ore shipment accepted by buyers Σ Ore shipment	5.00%	Actual over Target		No shipments yet.							100%	
88	SO 3	Sustained Progressive Mining Communities through Responsible Mining													
Ē	30 3	Sustained Progressive Mining Communities through Responsible Mining													
STAKEHOLDERS	SM 4	Percentage of Actual CSR Beneficiaries	Σ Actual number of <u>CSR beneficiaries</u> Σ Target CSR beneficiaries	10.00%	Actual over Target		Health - 2,739 Education- 28 Environment - 0 Rural Infra - 0 Opportunities to Earn - 60							100% (6,100 beneficiaries) Health - Education - Environment - Opportunities to Earn-	
	SM 5	Percentage of Satisfied Customers	No. of respondents with a rating of at least satisfactory Total number of respondents	5.00%	Actual/Targ et If less than 80% = 0%		-		-					90%	
			Sub-total	30.00%											

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	MOTHER REPORT OF 2022														
	Objective/Measure		Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
					System	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SO 4	Develop the Diwalwal	Mining Area and other	Mining Tene	ements										
	SM 6	Percentage of Planned Activities Completed Relative to the Board- Approved Diwalwal Action Plan	Σ Activities Implemente d Planned Activited as per Board-Approved Action Plan	10.00%	Actual over Target		Activities ongoing (please refer to attachments)							100%	
	SM 7	Percentage of Planned Activities completed for the Exploration of Dinagat Parcel 2A as agreed with the Financial Service Provider (FSP)	Σ Actual activities completed ÷ Total activities targetted	10.00%	Actual over Target		Ongoing activities/ coordinations with FSP (please refer to attachments)							100%	
INTERNAL PROCESSES	SM 8	Number of Mining Tenements Offered to Mining Operators	Absolute Number	10.00%	Actual over Target		No mining tenements offered yet.							7	
띮	SO 5	Enhance Operational I	Efficiency												
LNI	SM 9	Percentage of PMDC Mining Projects that are 100% Compliant with All Regulatory and Statutory Requirements and Standards of Responsible Mining	Σ Actual number of PMDC mining projects fully compliant with all regulatory and statutory requirements and standards of responsible mining Σ PMDC mining projects		Actual over Target		Continuing evaluation.							100% (3 operating, 1 exploration)	

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	Ob	jective/Measure	Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
						Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SM 10	Establishment of Facilities to Protect the Environment in the DMRA	Actual accomplishment	10.00%	Actual over Target		Improvement of launder system- 79% completed							Establishment of Facilities – 1. Mabatas interim gate and fence; 2. Improvement of the launder system, and; 3. Material recovery facility	
			Sub-Total	45.00%											
	SO 6	Improve Manpower Co	ompetence and Manage	ment Effecti	veness										
G AND GROWTH	SM 11	Percentage of Employees with Required Competencies Met	Number of employees with required competencies met Total number of employees	5.00%	Actual over Target		Finalization of 2022 Training Plan to incorporate Competency Gaps.							Increase from 2021 competency level	
Ĭ	SO 7	Instutionalize The Quality Management System													
LEARNING	SM 12	Compliance to Quality Standards	Milestone	5.00%	All or Nothing		Preparation stage.							1st Surveillance Audit passed	
			Sub-Total	10.00%											
			TOTAL	100.00%											