



GFPS ORGANIZES THE TRAINING-WORKSHOP ON THE PREPARATION AND DRAFTING OF THE PMDC's GAD AGENDA (GAD FRAMEWORK AND GAD STRATEGIC PLAN) FOR 2024-2029

Davao City- The Philippine Mining Development Corporation through its Gender and Development Focal Point System (GFPS) has successfully organized the four-day training-workshop for the Preparation and Drafting of the agency's GAD Agenda (GAD Strategic Framework and GAD Strategic Plan) for 2024-2029 held last March 4 to 7, 2024 at the PMDC Davao Conference Room.

The hybrid training-workshop was facilitated by Ms. Rosena D. Sanchez, a Philippine Commission on Women (PCW) GAD Accredited Resource Pool Member. It was actively participated by the PMDC's Top Management, GAD Focal Point System and CODI members, Department Managers, Project Managers, Community Relations Personnel and Technical Personnel from Manila, Davao and Depot Offices.

Through the training-workshop, the participants were able to draft the PMDC's GAD Vision, Mission and GAD Goals as well as identified some GAD issues per GAD Goal for each year beginning this year, 2024 up to 2029. The GAD Agenda shall be the basis for the PMDC's Annual GAD Plan and Budget for submission to the PCW and shall be monitored and evaluated after 3 years of implementation.

The training-workshop was purposely organized by the PMDC's GFPS in compliance to the Philippine Plan for Gender-Responsive Development (1995-2005) under Chapter 13- Environment and Natural Resource Management, which has specifically directed the ENR sector to pursue the full participation of women in the promotion of sustainable development and that women equally enjoy and benefit from the fruits of its development and management.

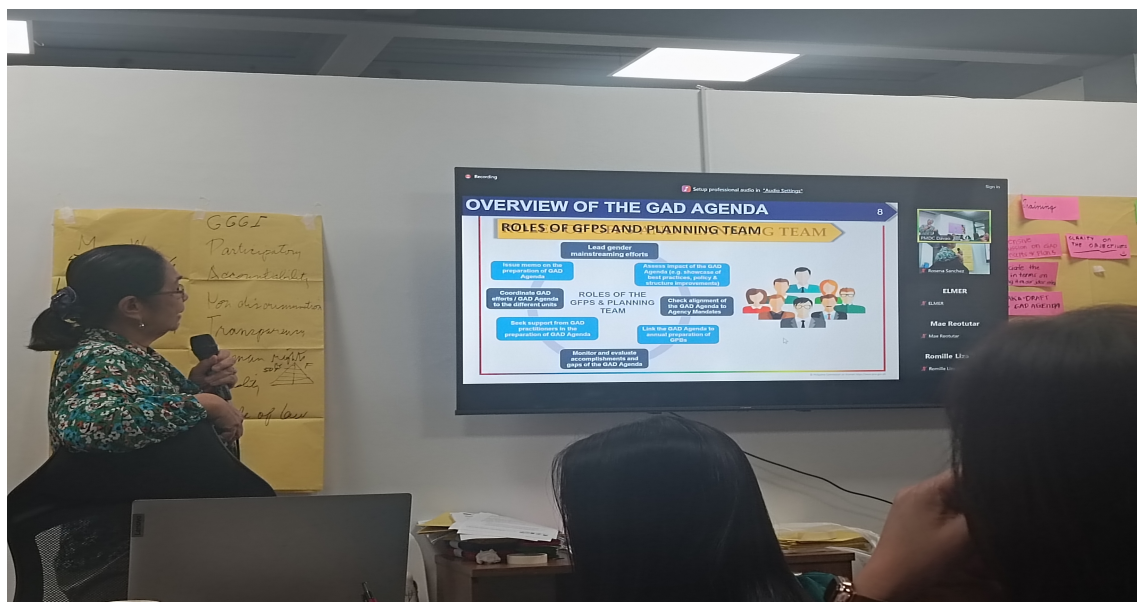
As the government's mining arm attached to the DENR, the Philippine Mining Development Corporation is actively pursuing gender and development by working towards eliminating all forms of gender inequality and gender-based violence in the host mining areas especially in the Diwalwal Mineral Reservation Area (DMRA).

The PMDC is even more committed and driven to working with other government agencies in order to effectively implement activities and programs that will promote economic development through responsible mineral development that will benefit more women and men, Indigenous Peoples and other marginalized sectors of society through advancing gender equality and women empowerment and directly addressing gender-based violence in mining communities where artisanal small-scale gold mining operators are also present.

The GAD Agenda is the agency's strategic framework and plan on gender mainstreaming. The time frame of the GAD Agenda is five years (aligned with the term of President BBM) to provide PMDC through the GFPS with direction in setting and monitoring their GAD initiatives to achieve the twin goals of gender equality and women's empowerment (GEWE). It will also serve as the basis for the annual formulation of programs, activities, and projects (PAPs) to be included in the GAD Plans and Budgets (GPBs) of the agency. The development of the GAD Agenda shall be guided by the desired GEWE outcomes relevant to the PMDC's mandates as embodied in the Magna Carta of Women (MCW) and other gender-related laws; the Philippine Plan for Gender Responsive Development (PPGD) 1995-2025; and the term plans on GEWE, as well as GAD-related commitments like the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (UN CEDAW), the Beijing Platform for Action (BPfA), and the Sustainable Development Goals (SDGs). It shall also be anchored on the priorities and thrusts of the government as expressed in the Philippine Development Plan, Cabinet Cluster Roadmaps, and various sectoral plans.

Through the GAD Agenda Seminar, the Top Management, GFPS, COMREL, Legal, HRAD, PMD and other Technical Personnel with the assistance of the GAD consultant were able to initially formulate the GAD Vision, GAD Mission and GAD Goals. The participants were also able to identify the different gender issues using the GMEF Tool which were included in the GAD Strategic Plan to be prioritized from Year 1 to Year 5. The draft GAD Agenda will reviewed again by the GFPS together with Ms Rose D. Sanchez for submission to the Head of Agency. The GAD agenda preparation was organized in compliance to COA's AOM last CY 2022.

In order to finalize the PMDC's GAD Agenda for 2024-2029 also aligned to the DENR's GAD Framework and GAD Strategic Plan, the GFPS will organize another review session and re-entry action planning for the final presentation and approval of the Head of Agency.



Ms. Rosena D. Sanchez, PCW accredited Resource Pool Member presents to the participants an Overview of the GAD Agenda during the first day of the training-workshop.



PMDC Chairperson, President and CEO Atty. Alberto B. Sipaco, Jr gives his “Inspirational Message” and support to all the participants of the GAD Agenda Seminar as the organization through the Gender Focal Point System (GFPS) prepares and crafts its 5-year GAD Strategic Framework and GAD Strategic Plan



PMDC Chairperson, President and CEO presents the Certificate of Appreciation to Ms Rosena D. Sanchez, PCW-accredited GAD Resource Pool Member as the Resource Person during the 4-day training-workshop on preparation of the PMDC’s GAD Agenda

Training on Formulation of GAD Agenda
Philippine Mining Development Corporation
To be held at 2nd Floor South Dev Corporation Bldg. Mangga corner,
Luis St. Junda Subdivision, Matina, Davao City
March 4 to 7, 2024

I Objectives:

1. To enhance the knowledge, appreciation and skills of the participants in formulating GAD Agenda
2. Apply gender analysis tools in identifying gender issues, goals, strategies, programs and projects for inclusion in GAD Agenda
3. To develop a draft or partial GAD Agenda
4. To formulate a Reentry Plan in finalizing the GAD Agenda

II Program of Activities

Day 1		
Time	Activity/Topic	Person-in-charge
Morning		
8:00 – 8:30	Registration	Secretariat
8:30 – 9:00	Opening Activities National Anthem Prayer Welcome Address Introduction of participants Host team formation	
9:00 – 10:00	Expectations Check Overview of the program Pretest	Rosena D. Sanchez GAD Resource Pool of Philippine Commission on Women
10:00 – 12:00 (with 10 minutes break)	Review of relevant basic GAD concepts Review of Gender Mainstreaming	Rosena D. Sanchez
12:00 – 1:00	Lunch Break	
Afternoon		
1:00 – 5:00 (with 15 minutes break)	Overview of GAD Agenda GAD Strategic Framework - <i>Steps 1 to 5</i> Environmental Scanning – Gender Analysis: Introduction and Tools 1. Gender Mainstreaming Evaluation Framework (GMEF): Introduction and scoring (with workshop)	Rosena D. Sanchez
Day 2		
8:00 – 8:30	Recap, ice breaker and linking session	Host Team 1
8:30 – 12:00 (with 15	Continuation of Environmental Scanning - GMEF: identification of gender issues	Rosena D. Sanchez

minutes break)	5. Harmonized GAD Guidelines: Introduction and scoring, identification of gender issues (with workshop)	
12:00 – 1:00	Lunch Break	
1:00 – 5:00 (with 15 minutes break)	6. Review of relevant provisions of GAD Plans, Mandates: Beijing Platform for Action, Magna Carta of Women, GEWE Plan, SDD of PMDC (e.g. from HR or from communities) and other documents – identification of gender issues (with workshop) SWOT (Strengths, Weaknesses, Opportunities and Threats) (with workshop)	Rosena D. Sanchez
Day 3		
8:00 – 8:30	Recap, ice breaker and linking session	Host Team 2
8:30 – 12:00 (with 15 minutes break)	Prioritization of gender issues (client and organizational) Setting the GAD vision and mission – Introduction and examples	Rosena D. Sanchez
12:00 – 1:00	Lunch Break	
1:00 – 5:00 (with 15 minutes break)	Formulation of GAD goals based on prioritized gender issues – Introduction and examples	Rosena D. Sanchez
Day 4		
8:00 – 8:30	Recap, ice breaker and linking session	Host Team 3
8:30 – 12:00 (with 15 minutes break)	GAD Strategic Plan or GADSP – <i>Steps 6 to 7</i> : Introduction and examples with template Formulation of GAD outcomes, indicators, baseline data and targets based on GAD goals (with workshop)	Rosena D. Sanchez
12:00 – 1:00	Lunch Break	
1:00 – 4:00 (with 15 minutes break)	Translating GAD outcomes into PPAs (Programs, Projects and/or Activities)	Rosena D. Sanchez
3:30 – 4:00	Next steps: or Reentry Plan Synthesis of 4 day training Post test	TWG/GFPS
4:00 – 5:00	Kick off Activity for Women's Month Closing	

Prepared by:

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