





30 APRIL 2024

ATTY. LUCAS R. VIDAD

Vice President-Operations

PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)

Unit 3001 West Tower. Philippine Stock Exchange Centre Ortigas Center

ACKNOWLEDGEMENT RECEIPT

LETTER 30 APRIL 2024

DATE:

RE: [E] LETTER FROM PMDC TO GCG SUBMITTING A COPY OF

ITS 1ST QUARTER MONITORING REPORT AND ITS

SUPPORTING DOCUMENTS FOR THE CY 2024 PERFORMANCE

SCORECARD

The said document was officially received by the Governance Commission on 30 April 2024 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 5328-2030 or (02) 5318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: **0-0439-30-04-2024-010905**.

	THIS RECEIPT IS COMPUTER GENERATED AND	DOES NOT REQUIRE SIGNATURE.
Received by:		
S	ignature over Printed Name	Date and Time

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Republic of the Philippines PHILIPPINE MINING DEVELOPMENT CORPORATION

Creating Wealth. Enriching Lives.

April 30, 2024

ATTY. MARIUS P. CORPUS

Chairperson Governance Commission for GOCCs 3/F Citibank Centre, Paseo de Roxas Avenue, Makati City

PMDC *RECORDS* RELEASED

Date: APR 3 0 2024 CRO - 0424 - 0142

Dear Chairperson Corpus:

Respectfully submitting herewith Philippine Mining Development Corporation's (PMDC) CY 2024 Performance Scorecard 1st Quarter Monitoring Report including supporting documents.

For your reference and perusal.

Thank you.

Very truly yours,

ATTY. LUCAS R. VIDAD

Vice President- Operations OIC Vice President- Corporate Services











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CY 2024 <u>EBITDA METRIC - FOR GCG REFERENCE</u> UNAUDITED FINANCIAL DATA

1st Qtr.

EBITDA is a fiscal measure of cash income capability, excluding incentives, fixed assets investments and funding means.

EBITDA Computation:

 Net Income (Loss) after tax
 (20,055,686)

 Add/Deduct:

 Income tax

 Interest expense

 Depreciation
 914,445

 Amortization
 30,134

 EBITDA
 (19,111,107)

Prepared By:

Mary Ann P. Zarcilla

Finance and Accounting Manager

PHILIPPINE MINING DEVELOPMENT CORPORATION

Monitoring Report CY 2024

	Monitoring Report CY 2024														
	Objective/Measure		Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
					System	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SO 1	Enhanced Company Pr	ofitability											•	
FINANCE	SM 1	EBITDA	Earnings Less Operating Expenses (excluding interest, tax, depreciation and amortization)	10.00%	Actual over Target		P(19.11)million=0							P9.15M	
FIN/	SM 2	Budget Utilization Rate (BUR)	Actual disbursements Total approved budget for CO and MOOE	5.00%	Actual over Target		9%							90%	
			Sub-total	15.00%											
	SO 2	Enhanced Operator's C	Capacity									I			
	SM 3	Percentage of Planned/Required Mining Activities Completed Per Project	Σ Actual number of completed mining activities per project Σ Planned/ required mining activities per project	10.00%	Actual over Target		Ongoing							100% (13/13)	
\$	SM 4	Percentage of Ore Shipment by Operators Accepted by Buyers	Σ Ore shipment accepted by buyers Σ Ore shipment	5.00%	Actual over Target		No shipments; on- going processing of requirements for production/ shipments.							100%	
DER!	SO 3	Sustain Progressive Co	ommunities through Re	sponsible M	ining										
STAKEHOLDERS	SM 5	Percentage of Actual CSR Beneficiaries	Σ Actual number of <u>CSR beneficiaries</u> Σ Target CSR beneficiaries	10.00%	Actual over Target		Health- 372 Education- Environment- Rural infra- Opportunities to earn- 180							100% (6,300 beneficiaries) Health - 372 Education - Environment - Rural infra- Opportunities to Earn-	

PHILIPPINE MINING DEVELOPMENT CORPORATION

Monitoring Report CY 2024

	Monitoring Report CY 2024														
	Objective/Measure		Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
					System	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	SM 6	Percentage of Satisfied Customers	No. of satisfied respondents Total number of respondents	5.00%	Actual/ Target If less than 80% = 0%		-							90%	
			Sub-total	30.00%											
	SO 4	Develop the Diwalwal I	Mining Area and other N	lining Tener	nents							<u>'</u>			
		Percentage of Planned Activities Completed Relative to the Board- Approved Diwalwal Action Plan	Σ Activities Implemented ÷ Planned Activited as per Board- Approved Action Plan	10.00%	Actual over Target		Ongoing							100% (4 activities)	
ESSES	SM 8	Percentage of Planned Activities completed for the Exploration of Dinagat Parcel 2A and Cagayan de Oro (CDO) Gold as agreed with the Financial Service Provider (FSP)	Σ Activities implemented ÷ Total activities targetted	15.00%	Actual over Target		Ongoing							100% (9 activities)	
INTERNAL PROCESSES	SM 9	Number of Mining Tenements Offered to Mining Operators	Absolute Number	10.00%	Actual over Target		0							9	
	SO 5	Enhance Operational E	Efficiency				l	l							

PHILIPPINE MINING DEVELOPMENT CORPORATION

Monitoring Report CY 2024

Midnitoring Report CT 2024														
	Objective/Measure	Formula	Weight	Rating System	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Annual	
				Gyoto	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	Enhancement of Facilities to Ensure the Protection of the Environment in the DMRA	Actual accomplishment	10.00%	Actual over Target		Preparation phase.							Tailings Storage Facility (TSF) Improvement Rehabilitation of Roads and Slope Protection Structure	
		Sub-Total	45.00%			l I						l.		
	SO 6 Improve Manpower Co	mpetence and Manager	nent Effectiv	eness										
LEARNING AND GROWTH	Percentage of Employees with Required Competencies Met	Competency Level 2024 - Competency Level 2023 (where Competency Level= Total Number of Employees with Required Competencies Met/ Total Number of Employees)	5.00%	All or Nothing		Assessment of training needs.							Increase from 2023 Competency Level	
AR	SO 7 Instutionalize The Qua	lity Management Syster	n			,							·	
LE,	SM 12 Compliance to Quality Standards	Actual Accomplishments	5.00%	All or Nothing		Preparation phase.							ISO 9001:2015 Recertification	
		Sub-Total												
	·	TOTAL	100.00%		·									