

BOARD OF DIRECTORS COMMITTEE MEMBERSHIPS
CY 2025

EXECUTIVE COMMITTEE	AUDIT COMMITTEE
CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR.	CHAIRMAN: JESSIE L. CASALDA
MEMBERS: JESSIE L. CASALDA	MEMBERS: LEO E. HERNANDEZ
ROLANDO C. MANALO	SONNY Y. DAVID
SONNY Y. DAVID	ATTY. FRANCIS A. CALATRAVA
AMADOR T. TABUGA, JR.	REYNAN P. CALDERON
ATTY. FRANCIS A. CALATRAVA	ROLANDO C. MANALO

GOVERNANCE COMMITTEE	RISK MANAGEMENT COMMITTEE
CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR.	CHAIRMAN: AMADOR T. TABUGA, JR.
MEMBERS: SONNY Y. DAVID	MEMBERS: ROLANDO C. MANALO
AMADOR T. TABUGA, JR.	ATTY. ALBERTO B. SIPACO, JR.
ATTY. FRANCIS A. CALATRAVA	JESSIE L. CASALDA
JESSIE L. CASALDA	ATTY. FRANCIS A. CALATRAVA
REYNAN P. CALDERON	LEO E. HERNANDEZ

NOMINATION AND REMUNERATION COMMITTEE	LEGAL MATTERS COMMITTEE
CHAIRMAN: REYNAN P. CALDERON	CHAIRMAN: ATTY. FRANCIS A. CALATRAVA
MEMBERS: ATTY. ALBERTO B. SIPACO, JR.	MEMBERS: ATTY. ALBERTO B. SIPACO, JR.
SONNY Y. DAVID	JESSIE L. CASALDA
AMADOR T. TABUGA, JR.	LEO E. HERNANDEZ
ATTY. FRANCIS A. CALATRAVA	ROLANDO C. MANALO

SECURITY MANAGEMENT COMMITTEE	ENVIRONMENTAL CONCERNS COMMITTEE
CHAIRMAN: ROLANDO C. MANALO	CHAIRMAN: LEO E. HERNANDEZ
MEMBERS: ATTY. ALBERTO B. SIPACO, JR.	MEMBERS: ATTY. ALBERTO B. SIPACO, JR.
SONNY Y. DAVID	AMADOR T. TABUGA, JR.
AMADOR T. TABUGA, JR.	SONNY Y. DAVID
REYNAN P. CALDERON	ROLANDO C. MANALO
LEO E. HERNANDEZ	REYNAN P. CALDERON



SECRETARY’S CERTIFICATE

The undersigned, **ATTY. LUCAS R. VIDAD**, as Corporate Secretary of the **PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)**, a corporation duly organized and existing under the laws of the Philippines, with principal office address at Unit 3001-B, 30th Floor, Philippine Stock Exchange Centre, West Tower, Exchange Road, Ortigas Center, Pasig City, hereby certifies and states that:

During the Regular Board Meeting of the Corporation that was held on February 11, 2022 where a quorum was present, the following Resolution was approved and adopted:

**Resolution No. BD-06-22
 (Series of 2022)**

“RESOLVED, to APPROVE and CONFIRM the reconstituted membership in existing Board Committees, as established under Board Resolution No. BD-37-20, July 14, 2020. as follows:

EXISTING COMMITTEES <i>(As per Board Resolution No. BD-37-20, July 14, 2020)</i>	RECONSTITUTED MEMBERSHIP IN EXISTING COMMITTEES
<p style="text-align: center;"><u>EXECUTIVE COMMITTEE</u></p> <p>CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR. MEMBERS: JESSIE L. CASALDA ROLANDO C. MANALO SONNY Y. DAVID AMADOR T. TABUGA, JR. ATTY. FRANCIS A. CALATRAVA</p>	<p style="text-align: center;"><u>EXECUTIVE COMMITTEE</u></p> <p>CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR. MEMBERS: JESSIE L. CASALDA ROLANDO C. MANALO SONNY Y. DAVID AMADOR T. TABUGA, JR. ATTY. FRANCIS A. CALATRAVA</p> <p style="text-align: center;">*No changes</p>
<p style="text-align: center;"><u>AUDIT COMMITTEE</u></p> <p>CHAIRMAN: JESSIE L. CASALDA MEMBERS: LEO E. HERNANDEZ SONNY Y. DAVID ATTY. FRANCIS A. CALATRAVA ATTY. ALBERTO B. SIPACO, JR.</p>	<p style="text-align: center;"><u>AUDIT COMMITTEE</u></p> <p>CHAIRMAN: JESSIE L. CASALDA MEMBERS: LEO E. HERNANDEZ SONNY Y. DAVID ATTY. FRANCIS A. CALATRAVA ATTY. ALBERTO B. SIPACO, JR. REYNAN P. CALDERON</p>
<p style="text-align: center;"><u>GOVERNANCE COMMITTEE</u></p> <p>CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR. MEMBERS: SONNY Y. DAVID AMADOR T. TABUGA, JR.</p>	<p style="text-align: center;"><u>GOVERNANCE COMMITTEE</u></p> <p>CHAIRMAN: ATTY. ALBERTO B. SIPACO, JR. MEMBERS: SONNY Y. DAVID AMADOR T. TABUGA, JR.</p>




<p>ATTY. FRANCIS A. CALATRAVA JESSIE L. CASALDA</p>	<p>ATTY. FRANCIS A. CALATRAVA JESSIE L. CASALDA REYNAN P. CALDERON</p>
<p><u>RISK MANAGEMENT COMMITTEE</u></p> <p>CHAIRMAN: AMADOR T. TABUGA, JR. MEMBERS: ROLANDO C. MANALO ATTY. ALBERTO B. SIPACO, JR. JESSIE L. CASALDA ATTY. FRANCIS A. CALATRAVA LEO E. HERNANDEZ</p>	<p><u>RISK MANAGEMENT COMMITTEE</u></p> <p>CHAIRMAN: AMADOR T. TABUGA, JR. MEMBERS: ROLANDO C. MANALO ATTY. ALBERTO B. SIPACO, JR. JESSIE L. CASALDA ATTY. FRANCIS A. CALATRAVA LEO E. HERNANDEZ</p> <p>*No changes</p>
<p><u>NOMINATION AND REMUNERATION COMMITTEE</u></p> <p>CHAIRMAN: JESSIE L. CASALDA MEMBERS: ATTY. ALBERTO B. SIPACO, JR. SONNY Y. DAVID AMADOR T. TABUGA, JR. ATTY. FRANCIS A. CALATRAVA</p>	<p><u>NOMINATION AND REMUNERATION COMMITTEE</u></p> <p>CHAIRMAN: REYNAN P. CALDERON MEMBERS: ATTY. ALBERTO B. SIPACO, JR. SONNY Y. DAVID AMADOR T. TABUGA, JR. ATTY. FRANCIS A. CALATRAVA</p>
<p><u>LEGAL MATTERS COMMITTEE</u></p> <p>CHAIRMAN: ATTY. FRANCIS A. CALATRAVA MEMBERS: ATTY. ALBERTO B. SIPACO, JR. JESSIE L. CASALDA LEO E. HERNANDEZ ROLANDO C. MANALO</p>	<p><u>LEGAL MATTERS COMMITTEE</u></p> <p>CHAIRMAN: ATTY. FRANCIS A. CALATRAVA MEMBERS: ATTY. ALBERTO B. SIPACO, JR. JESSIE L. CASALDA LEO E. HERNANDEZ ROLANDO C. MANALO</p> <p>*No changes</p>
<p><u>SECURITY MANAGEMENT COMMITTEE</u></p> <p>CHAIRMAN: ROLANDO C. MANALO MEMBERS: ATTY. ALBERTO B. SIPACO, JR. SONNY Y. DAVID AMADOR T. TABUGA, JR. ATTY. FRANCIS A. CALATRAVA LEO E. HERNANDEZ</p>	<p><u>SECURITY MANAGEMENT COMMITTEE</u></p> <p>CHAIRMAN: ROLANDO C. MANALO MEMBERS: ATTY. ALBERTO B. SIPACO, JR. SONNY Y. DAVID AMADOR T. TABUGA, JR. REYNAN P. CALDERON LEO E. HERNANDEZ</p>
<p><u>ENVIRONMENTAL CONCERNS COMMITTEE</u></p> <p>CHAIRMAN: LEO E. HERNANDEZ MEMBERS: ATTY. ALBERTO B. SIPACO, JR. AMADOR T. TABUGA, JR. SONNY Y. DAVID ROLANDO C. MANALO</p>	<p><u>ENVIRONMENTAL CONCERNS COMMITTEE</u></p> <p>CHAIRMAN: LEO E. HERNANDEZ MEMBERS: ATTY. ALBERTO B. SIPACO, JR. AMADOR T. TABUGA, JR. SONNY Y. DAVID ROLANDO C. MANALO REYNAN P. CALDERON</p>

IN WITNESS WHEREOF, I have hereunto affixed my signature this AUG 10 2022 day of _____, 2022.


ATTY. LUCAS R. VIDAD
Corporate Secretary

Subscribed and sworn to before me this AUG 10 2022 day of PASIG CITY, 2022, affiant having exhibited to me his Senior Citizen ID No. JB-00456 issued at Parañaque City on April 22, 2010.

Doc. No. 40 ;
Page No. 9 ;
Book No. 14 ;
Series of 2022.


FERDINAND D. AYAHAO
Notary Public
For Pasig City, Pateros and San Juan City
Appointment No. 108 (2022-2023) valid until 12/31/2023
MCLE Exemption No. VII-BEP003719 valid until 04/14/25
Roll No. 46377; IBP LRM 02459; OR 535886; 06/21/2001
TIN 123-011-785; PTR 8129934; 01/05/22; Pasig City
Unit 5, West Tower PSE, Exchange Road
Ortigas Center, Pasig City Tel. +632-86314090



SECRETARY'S CERTIFICATE

The undersigned, **ATTY. JAMES ADRIAN M. CAGAS**, as Acting Corporate Secretary of the **PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)**, a corporation duly organized and existing under the laws of the Philippines, with principal office address at Unit 3001-B, 30th Floor, West Tower, Tektite Towers, Exchange Road, Ortigas Center, Pasig City, hereby certifies and states that:

During the Regular Board Meeting of the Corporation that was held on July 11, 2025, where a quorum was present, the following Resolution was approved and adopted:

Resolution No. BD-31-25
(Series of 2025)

“RESOLVED, to APPROVE as presented, the proposed reconstitution of the Board Audit Committee in compliance with Section 4.4 of GCG Memorandum Circular No. 2012-09, as follows:


EXISTING MEMBERS OF THE AUDIT COMMITTEE	PROPOSED RECONSTITUTION
CHAIRMAN: JESSIE L. CASALDA MEMBERS: LEO E. HERNANDEZ SONNY Y. DAVID ATTY. FRANCIS A. CALATRAVA ATTY. ALBERTO B. SIPACO, JR.	CHAIRMAN: JESSIE L. CASALDA MEMBERS: LEO E. HERNANDEZ SONNY Y. DAVID ATTY. FRANCIS A. CALATRAVA ROLANDO C. MANALO

IN WITNESS WHEREOF, I have hereunto affixed my signature this _____ day of MAR 26 2026, 2026


ATTY. JAMES ADRIAN M. CAGAS
 Acting Corporate Secretary

Subscribed and sworn to before me this _____ day of MAR 26 2026, 2026, affiant having exhibited to me his Driver's License with No. L05-22-001157 issued at _____ on _____.

Doc. No. 02 ;
 Page No. 02 ;
 Book No. √ ;
 Series of 2026


ATTY. IZRA M. LUMAAN
 Notary Public for Davao City
 Until December 31, 2025
 Commission Serial No. 2026-275-2027
 issued on March 26, 2026
 Roll No. 81951
 IBP No. 588561 01/06/2026
 PTR No. 02586720 01/19/2026